



Annual Report 2023





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President's Report

Professor George Shorten
President

Fellows in Ireland and elsewhere, doctors in training, whether on the national training programmes or not, Examiners, Safety Network leads, Simulation teaching faculty, Members of Committees and Working Groups, College staff, retired clinicians, and others. Over the past year, the CAI has advanced an ambitious agenda to become excellent at training doctors and cultivating a safe, sustainable environment for the practice of our disciplines — anaesthesiology, intensive care medicine and pain medicine. It has been the result of planning, co-ordinated effort, and professional innovation on the part of many of these people. The intentions expressed in our College Strategy (2019–24) have not all been realised, but there has been meaningful progress made in each area we have prioritised. It positions our College well for the challenges ahead. Chief amongst these are the maintenance of standards and continued improvement as we expand and refine our training programmes and support our entire community in their professional development. Of the many components to enhancing what are already excellent training programmes and a professional competence scheme, two prioritised by our College in the past year are the quantification of training effect and the wellbeing of practitioners. We are all human beings and subject to the stresses and changes of what is a privileged but demanding professional life. However diligent our efforts to enhance clinical performance, improvements cannot be achieved at the expense of compassion.

The various sections of this report contain details of the activities, planning, challenges and achievements across the different domains in which our College functions. It is important to emphasise that, increasingly, these activities are selected and prioritised not on the basis of individual or group enthusiasms, but to align with a carefully considered Strategy (2019–2024). Our College should be and is held to account for its work and ultimately that responsibility sits with me and the College Council.



As I write, the College faces two specific challenges relating to our fundamental role and responsibilities. The Medical Council of Ireland has communicated its decision that the wording on the Certificate of Satisfactory Completion of Specialist Training awarded to those who complete the national training programme should no longer refer to “in Anaesthesiology, to include Intensive Care Medicine and Pain Medicine” but only to “in Anaesthesiology”. Secondly, an application has been made to the High Court for Judicial Review of the CAI/ MCI decision not to award a CSCST to the applicant. The key question posed is whether the CSCST can be awarded other than to a doctor who has completed the accredited national training programme. Our approach to both these challenges is similar in that, as a College, we have been explicit and consistent on our role in the training of doctors. We will meet our regulatory and legal obligations and do so in a way that is honest, collaborative and responsible to our Fellows, trainees and the patients they care for.

In certain areas, we have taken a lead which represents an effort to improve the training of doctors in general, and those in our disciplines specifically. These include the development of education in reflective practice, measurement of clinical performance and some early steps to improve the manner in which we use “data” to support doctors through learning analytics. It is heartening to see these areas progressively built into national and international policy documents and recommendations.

It has been a privilege to be part of such diligent and expert College Council over the past year. Each member of our Council has made a significant contribution to the work of the College. We were delighted to welcome Ms Mary Buckley as a new Non-Executive Director (Council member) in 2023. Ms Buckley, Deputy Director of the IDA, brings extensive experience in many domains and her positive impact is already evident. We place particular importance on the voice of doctors in training; in this regard, the CAT Chair for 2023/2024 Dr Darragh O'Reilly has been active and influential.

Four elected Council members who complete terms in June 2024 have made exceptional and lasting contributions. Dr Niamh Hayes has been the driving force behind much of the College's educational effort, most recently in developing a fit-for-purpose Professional Competence Scheme; she has led the College's steps towards meaningful practice of equality, diversity and inclusion. During the Covid pandemic and since then, Professor Michael Griffin, as Chair of Examinations has overseen a successful adjustment of exams format from in-person to online and back. Under his leadership, the Exams Committee has all the while pursued an open minded and progressive approach to continued improvement. When he completes his term in June 2024, Dr Ehtesham Khan will have completed two terms as elected Council member. During his exceptional tenure, he has served as Chair of the Credentials Committee and ensured that this critically important route to specialist registration is managed meticulously on behalf of the College.

In June 2024, Dr Pádraig Sheeran will complete 10 years on our College Council, most recently as co-Chair of the College Wellness Committee; Dr Sheeran has managed to combine his sustained contribution to CAI with a critical role as Dean of the Faculty of Sports and Exercise Medicine (of RCPI/RCSI).

During 2023/24, I have had the pleasure of working most closely with an exceptional group of professionals in Ms Orna McSorley and formerly Ms Rebecca Cornally, Senior Executive Assistants, Mr Martin McCormack, CEO,

Ms Margaret Jenkinson, COO, and President-elect Professor Dónal Buggy. I believe that our weekly business meetings have been open, constructive and generally effective. I am grateful for having had the opportunity to learn from them. As my term as President comes to end, I am certain that the College will benefit from exceptional leadership in the years ahead.

Professor George Shorten
President



Chief Executive Report

Martin McCormack
Chief Executive Officer

I am delighted to have the opportunity to acknowledge what the College of Anaesthesiologists of Ireland has achieved over the past year, thanks to the collective contribution of the entire CAI community.

TRAINING AND EDUCATION

As a College dedicated to educating and training current and future generations of anaesthesiology, intensive care and pain medicine specialists I was incredibly proud that in 2023 we trained more doctors than ever before, provided ongoing professional development support to our community to support their maintenance of professional competence, launched our new Safe Anaesthesia Network in Ireland webinar series, developed and launched our national lecture series for trainees, introduced changes to quality assurance of training at clinical site level to include focus on sustainability and patient safety and supported health systems in low and middle income countries to improve access to safe surgery through our global health activities. That all this was achieved against the backdrop of a 40 % increase in financial costs due to inflation and price increases across all expense categories, is a testament to the resilience, dedication and innovation that defines our College. Our Fellows, Trainees and members continue to encounter extraordinary demands in the face of workforce shortages and unprecedented demands at clinical site

level for emergency and elective care. We have campaigned to address workforce shortages through the provision of more training places and consultant posts, improvements for all NCHDs as part of the NCHD taskforce, protected time for academic research, education, simulation and patient safety activities in the new Consultant contract. But the pressure on our community is still too great and as a College we will continue to advocate for the growth and retention of a high quality workforce in anaesthesiology, intensive care and pain medicine to meet the needs of patients and the demands of our health service.

Throughout 2023 we worked with the HSE National Clinical Programme for Anaesthesia, the HSE National Doctors Training and Planning Department, Clinical Directors at Model 3 and Model 4 hospitals, our Tutor network and our Training Committee to conduct a national assessment of anaesthesiology training capacity. At the end of 2023 the National Workforce plan for Anaesthesiology was published highlighting the need to double our trainee intake from 2025 to 2034.

We have submitted a business case to the HSE and the Dept of Health to support a

cohort increase in trainees. I was delighted to see the years of dedication by the Faculty of Pain Medicine to producing a higher specialist training programme in Pain Medicine come to fruition in 2023. The Faculty worked with the Health Service Executive and the Medical Council to get formal accreditation for a world class Specialist Training Programme in Pain Medicine. This is a significant achievement representing a decade of development of a comprehensive world class training programme.

GLOBAL CONSENSUS

With the endorsement of our College, the European Society of Anaesthesiology and Intensive Care, the European Board of Anaesthesiology, and the Royal College of Physicians and Surgeons of Canada, in July 2023 the European Journal of Anaesthesiology published a Consensus Statement on the meaning, value, and utility of Training Programme outcomes, with specific reference to anaesthesiology. We are grateful to the contributors from these organisations as well as those from the Medical Council of Ireland, the Accreditation Council for Graduate Medical Education, and the Harvard Hospitals for their work. The Statement makes clear the need to establish a truly systems-based approach to training doctors which employs data and logic to operate effectively.

INTERNATIONAL ACADEMY OF COLLEGES OF ANAESTHESIOLOGISTS

Our College (CAI) is a founding member of the International Academy of Colleges of Anaesthesiologists (IACA); a collaboration of five specialist medical colleges with the aim of building a community of anaesthesia practice and creating a forum for the sharing of knowledge and common interests. The other founding members of the academy are

the Australian and New Zealand College of Anaesthetists (ANZCA), the Royal College of Anaesthetists of UK (RCOA), the Hong Kong College of Anaesthesiologists (HKCA), and the Royal College of Physicians and Surgeons of Canada (RCPSC). IACA brings together a network of clinicians, researchers and educators committed to promoting the understanding and role of anaesthesia and the work of its fellows, with a vision of learning from each other, sharing knowledge and experiences as well as creating a strong international college community of practice. In 2023 we continued to work together to improve patient safety and quality of care through the delivery and provision of support for high standards in training, education, professional practice and research. While focussed on broad collaboration, the IACA looks to build on the synergies of collective activities already in place including promoting doctors' health and wellbeing, increasing diversity and inclusion, leadership development, international relations, environmental sustainability and global health programs. Delivering training for the new generation of specialists and collaborating on advances in education is an agreed mutual responsibility along with professional standards and quality and safety. We were delighted to host a panel of IACA leaders during our Annual Congress in 2023 and look forward to further collaborations.

CONSULTATION PROCESS AND STRATEGIC REVIEW

How will the College and the profession evolve in the next five years? The College of Anaesthesiologists of Ireland has embarked on a consultation process with our community which will assist us in developing our CAI Strategy Statement 2025-2030. In 2023 we issued a

survey to our Fellows, Trainees and Affiliates and the huge response will help us develop a roadmap to navigate the challenges and opportunities for the College.

HISTORY

We were delighted that the recently published history of anaesthesia “Safety as We Watch” was awarded the David M Little Prize by the Anesthesia History Association in 2023. This highly prestigious award is made to the best book in English on Anaesthesia history every year. Congratulations to the authors Drs Warde, Tracey and Cahill.

EXAMINATIONS 2023

After a three year period of hosting examiner training online, it was a great relief and pleasure to welcome our Examiners back to the College for face to face examiner training in 2023. Sincere thanks to all our Exam Chairs, Leads and Faculty for their invaluable contribution.

SUSTAINABILITY

In 2023 the CAI became the first College in this country to declare that compared to available alternatives, a particular therapy (Desflurane) causes such damage to the environment that its use is no longer justifiable. We also saw the publication of the landmark multi-disciplinary National Nitrous Oxide Mitigation Project which is finding and fixing leaks from pipes carrying nitrous oxide. The CAI Sustainability Committee also conducted an assessment of sustainable transport infrastructure present in 47 hospitals in Ireland, influencing future hospital design.

DIVERSITY, EQUALITY AND INCLUSION

As a College we strive to build and nurture a culture where diversity, inclusion and equality are celebrated and fostered. We recognise that to be genuinely engaged you must be seen for who you are and valued for your contributions.

In May 2023 the Tánaiste Mr Micheál Martin TD supported the launch of our College’s pledge for Diversity, Equality and Inclusion. In our pledge we do three things. We condemn systematic, institutional or individual discrimination, we reaffirm our commitment to making our College a welcoming and supportive professional home for all affiliates and we also pledge to promote inclusion in all aspects of our work.

OUR VALUED PEOPLE

Our people are our greatest asset. Supported by strong values, employee engagement and development opportunities we continue to create high performing, diverse teams that maintain professional standards and drive continuous improvement. I would like to thank each and every one of my colleagues for their hard work and commitment in 2023 and I look forward to celebrating our successes in 2024.

I am honoured to be part of such a dynamic and forward-thinking College and I am immensely proud of what we have achieved together.

Martin McCormack
Chief Executive Officer



Honorary Treasurer's Report

Professor Donal Buggy

Honorary Treasurer and Chairman of the Finance & General-Purpose Committee

I am pleased to present the Honorary Treasurer's report for 2023. I would like to acknowledge the contribution of my predecessor, Dr John O'Dea, who served the College with distinction in this role for five years and to thank him for this outstanding commitment among many others during his tenure to date. In this report, I will provide an overview of the College's financial performance during 2023, with reference to related matters such as governance and risk management.

Because 2023 was the first full year since 2019 with no pandemic-related restrictions, it was possible to return to in-person courses, examinations and events. Most notable in this regard was our annual Congress of Anaesthesiology in May which was a great success. Nonetheless, the legacy of the pandemic continued to have an indirect impact on our cost base: There has been a 40% increase since the pandemic in our cost base of fundamental support for our volunteer colleagues undertaking their College activities: food, catering services, travel, hotel accommodation and audio-visual services, in addition to soaring utilities and maintenance costs for our premises.

The College recorded an overall deficit of €437,307 for 2023. This compared to a surplus of €641,641 in the prior year. It should be noted, however, that the overall financial results for both years include non-operational elements that have a significant distorting effect. Specifically, the deficit recorded in 2023 included a "fair value loss" of €17,567 on CAI's investment with Cantor Fitzgerald, while the surplus generated in 2022 included a notional gain of €1.12M arising on revaluation of the College premises at 22 Merrion Square North. When these and other non-operating expenditure is excluded, the College recorded an operating deficit of €399,525 in 2023, compared to a corresponding deficit of €184,596 in 2022.

There were a number of contributing factors which help to account for the increased operating deficit in 2023. One was the partial return to in-person events and examinations. While the pivot to virtual delivery during the pandemic was essential to maintain continuity in education and training, returning to physical venues necessitated increased expenditure on venue hire, in addition to catering, hotel accommodation, audio-visual support and related services. As mentioned, costs of these facilities and services has increased up to 40%, on pre-pandemic rates.

Another related driver of higher costs was the necessary retention of systems used for remote/virtual delivery of events during the pandemic. While virtual platforms were essential for ensuring uninterrupted education and engagement, retaining these systems for certain courses and examinations, alongside reinstating in-person operations for others, results in a degree of cost duplication. For example, both the new AV facilities acquired to allow remote delivery of courses during COVID, as well as the virtual platforms for holding examinations remotely, generate recurring costs such as licence fees, technical support and infrastructure maintenance. Some of these costs, in particular licence fees, increased in 2023. We are committed to ensuring a sustainable cost-benefit balance.

With regard to CAI's investment fund, the College Council continued to proactively engage with Cantor Fitzgerald throughout 2023 in an effort to minimise the level of risk in the portfolio, while also fulfilling our remit in terms of ethical investment. As a consequence, the fund was relatively stable during 2023, recording a small diminution in value as outlined.

In terms of proactive risk management, our risk register continues to prove invaluable. During 2023, one of the key risks identified

was the loss of staff and associated potential loss of corporate knowledge. Staff turnover was relatively high during 2023, which was consistent with the buoyant employment market post-COVID. We continued to review and enhance internal systems for documentation of employee roles and business processes, in order to minimise the loss of corporate knowledge that might result from staff departures.

At the date of writing this report, we do not anticipate any condition that would impact on the College's ability to continue as a going concern.

As stewards of the College's financial health, the College Council recognises the importance of accuracy, transparency, accountability and fiscal prudence in all aspects of our operations and finances. We are conscious of the operational budget deficits over the past two years and will endeavor to ensure efficient and effective use of our relatively fixed financial resources. This will include cost containment including carefully justifying new staff appointments, in addition to scrutiny of internal controls, annual budgets and new funding requests from Committees, as well as regular communications with the management team.

In terms of increasing our income, we have presented a detailed new Business Plan to the HSE, outlining the increased costs associated with our training, education and promotion of quality and safety activities. This emphasizes the need for significantly increased HSE funding to underpin new appointments and infrastructure to enable doubling of trainee intake over the next 3-4 years, as directed by the Minister's Workforce Planning policy.

We have again received a positive audit report from our auditors, Mazar's. The key elements of our Financial Statements for the year ended 31st December 2023 are provided below.

INCOME & EXPENDITURE ACCOUNT

Total operating income for the financial year ended 31st December 2023 was €4,627,296, which represents a 26% increase on the income of the prior year. However, the majority of this increase can be attributed to the Clinical English Language Training project. This is a one-off HSE-funded project to assist Ukrainian and other immigrant doctors to improve their spoken English, which commenced in late 2022 and is expected to cease in 2024. In the absence of this project, the income growth would have been 9%. In terms of the major sources of income, HSE funding dominates, accounting for 51% of the total, when income from the Clinical English Language Training is excluded. This dependence on HSE income is only going to increase in the short and medium term, because of the aforementioned National Workforce Planning policy, whereby we are mandated to double our training numbers in the next few years. Our second most important income is from annual subscriptions and thirdly, Examinations which accounted for 13% and 11% of total income respectively. Income from annual subscriptions increased by 3% on the 2022 level, mostly due to growth in the number of PCS subscribers to the College.

Total operating expenditure for the year was €5,026,821 which represents a 30% increase on 2022 expenditure. As was the case for income, expenditure growth was also heavily influenced by the new once-off English language project. When this project is excluded, expenditure grew by 12% on the year prior. In terms of expenditure, the most significant increases were in connection with Examinations and Educational Materials, Meetings and Courses, due in large part to the factors outlined above. The increase in Office and IT expenditure was almost exclusively the result of higher energy costs.

STATEMENT OF FINANCIAL POSITION

The statement of financial position shows the assets, liabilities and resulting net assets of the College as at 31st December 2023. The net assets of the College at year end were €11,027,977, compared to €11,465,284 at 31st December 2022. This decrease of €437,307 represents the deficit for the financial year, as outlined above.

The value of fixed assets declined by 3.5% on the prior-year level, which was mainly due to the depreciation charge for the year. Debtors increased by 10% year-on-year. This was related to a delay in receipt of HSE funding. Cash in the bank declined by 20% which is attributable to both the deficit recorded for 2023, as well as the delay in receipt of HSE funding, as noted under debtors. Finally, creditors at 31st December 2023 decreased by 15.4% compared to the prior year level. This was mostly the result of a reduction in the level of deferred income in connection with the English language project between the two year-ends (2022 and 2023). As at 31st December 2022, €600K of income on this project was deferred, which was fully released in 2023. The decline in deferred income was offset somewhat by an increase in the level of trade creditors, owing to the timing of payments to creditors.

CONCLUSION

In conclusion, while 2023 presented financial challenges for the College with regard to cost control, I am confident in our collective ability to navigate these challenges. Moving forward, we will continue to adapt to evolving circumstances and exercise prudent financial management in order to ensure the continued success of the College. My sincere gratitude to our fellows for their continued and unwavering support of the College through the payment of the annual subscription. The fact that income from annual

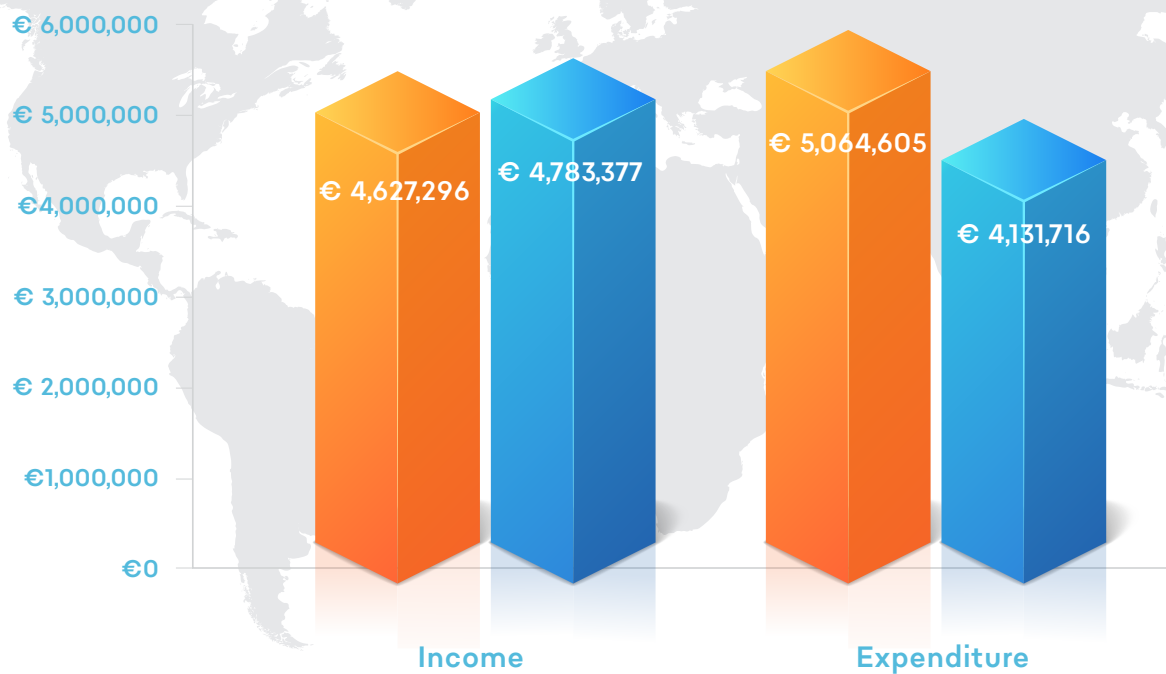


subscriptions remained strong through the difficult years of the pandemic and has grown in 2023 is an indication of the esteem in which the College is held by our community. I would like to acknowledge the commitment and support of members of the Finance committee for their engagement with the ongoing task of financial stewardship of the College. In particular, I thank the staff in the Finance office, Margaret Jenkinson our Chief Operations & Finance Officer, Ben Courtney our Senior Accountant and Ms. Alicia Whelan.

Professor Donal Buggy
Honorary Treasurer and Chair of the
Finance & General-Purpose Committee

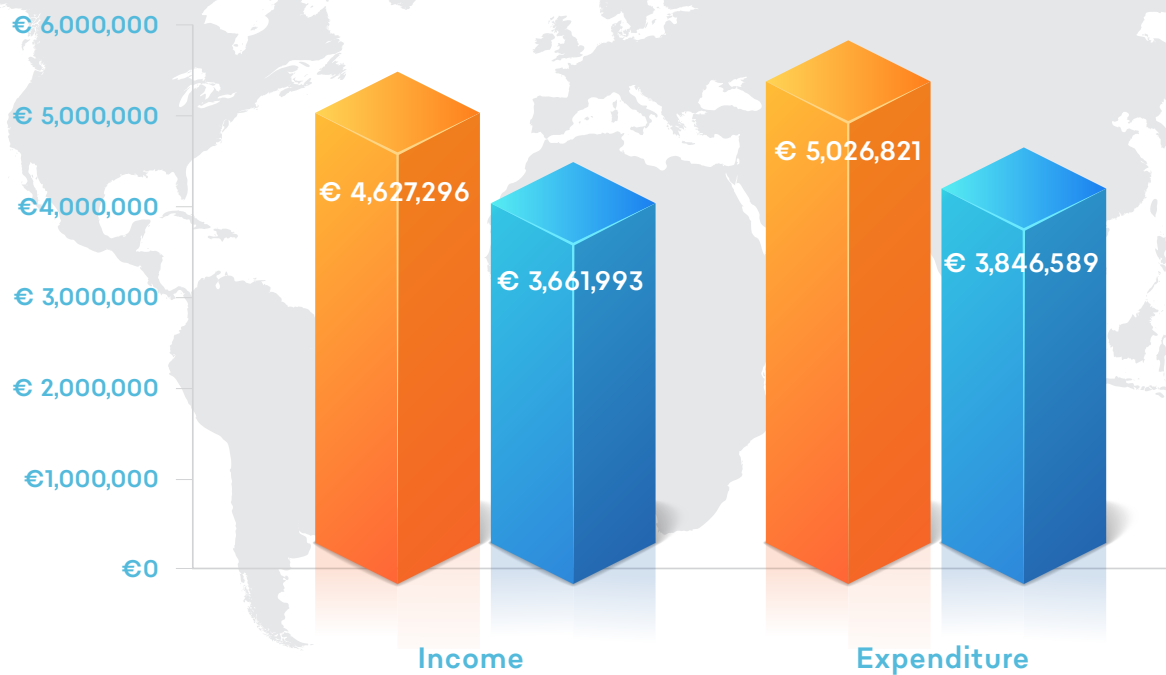
TOTAL INCOME AND EXPENDITURE

2023-2022

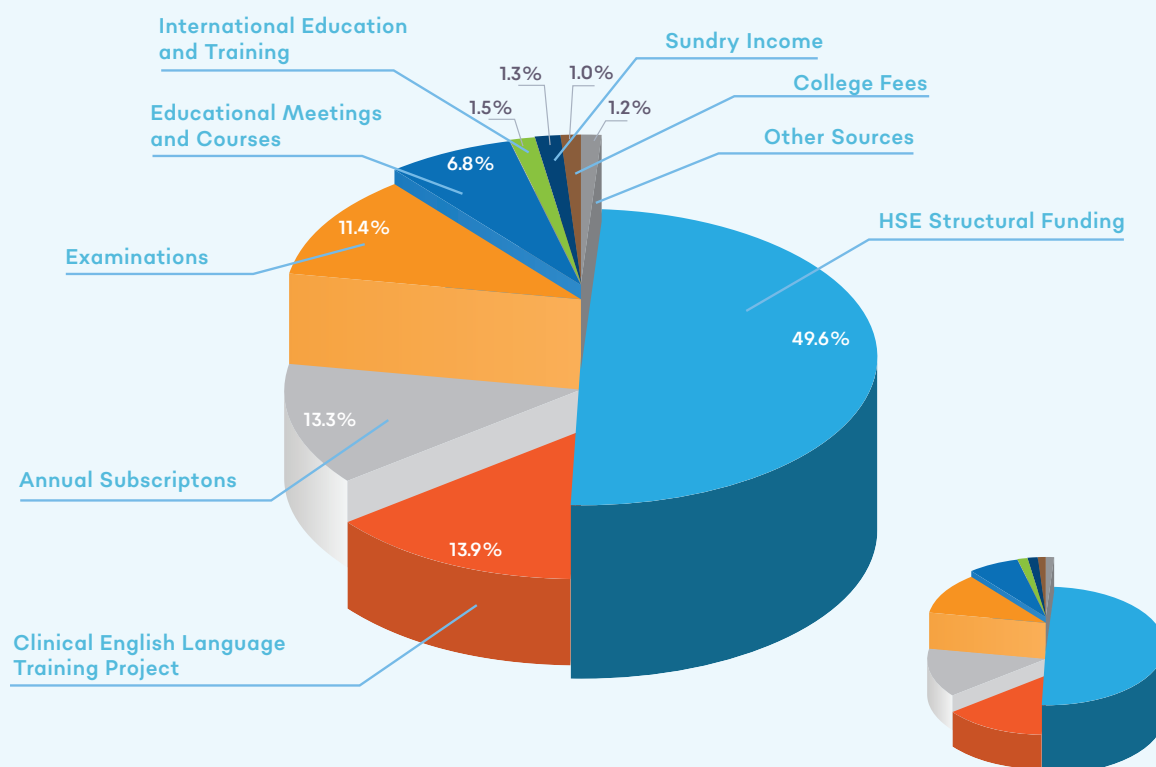


OPERATING INCOME AND EXPENDITURE

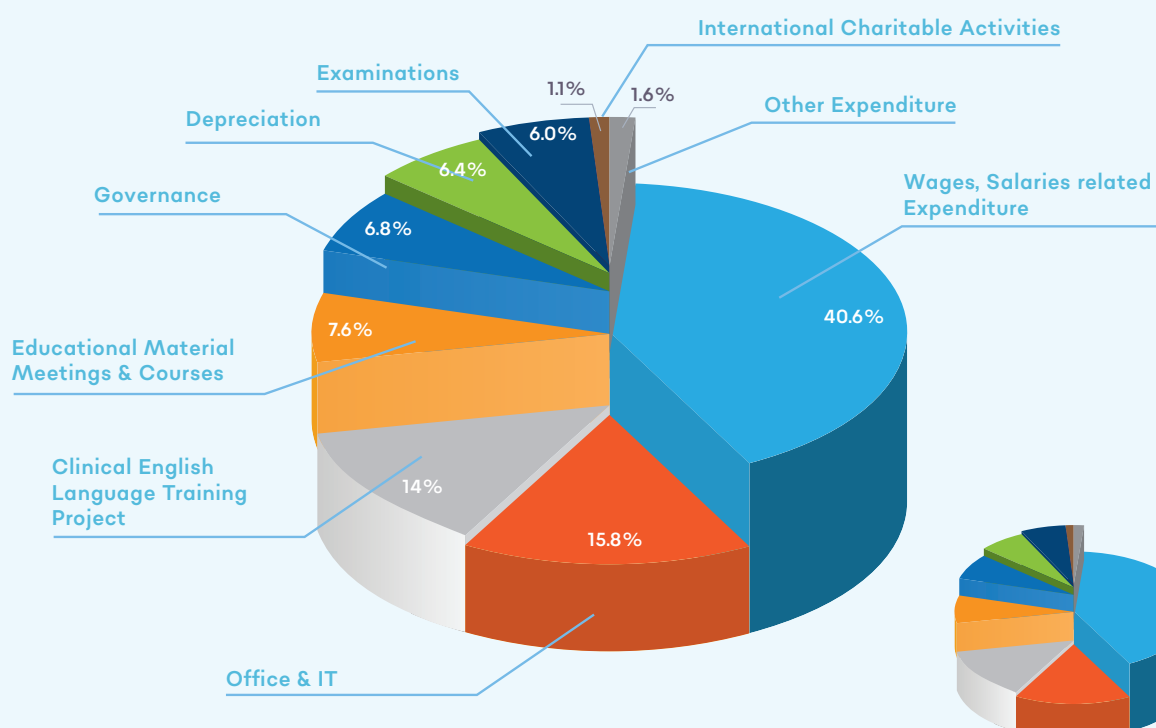
2023-2022



OPERATING INCOME BY CATEGORY 2023 (% OF TOTAL)



OPERATING EXPENDITURE BY CATEGORY 2023 (% OF TOTAL)



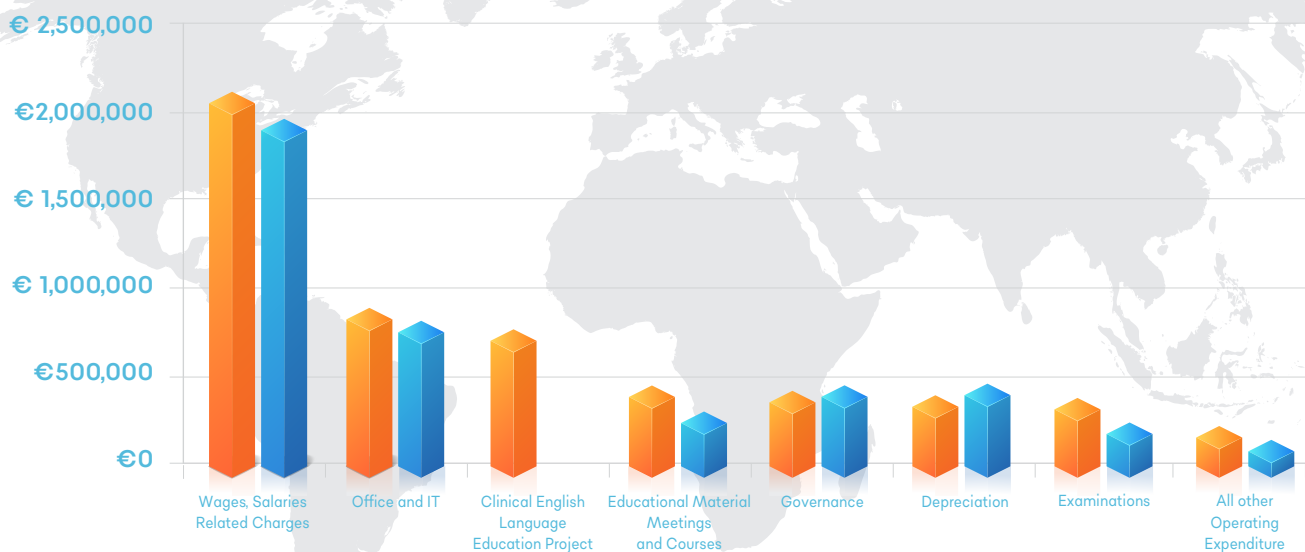
MOVEMENT IN MAIN CATEGORIES OF OPERATING INCOME

2023–2022



MOVEMENT IN MAIN CATEGORIES OF OPERATING EXPENDITURE

2023–2022



BALANCE SHEET
As at 31 December 2023

	2023	2022
Fixed Assets		
Tangible Assets	6,489,888	6,724,898
Investments	2,050,880	2,068,447
	8,540,768	8,793,345
Current Assets		
Debtors	1,550,739	1,406,366
Cash at bank and in hand	2,234,499	2,800,108
	3,785,238	4,206,474
Creditors		
Amounts falling due within one year	(1,298,029)	(1,534,535)
NET CURRENT ASSETS	2,487,209	2,671,939
TOTAL ASSETS LESS CURRENT LIABILITIES	11,027,977	11,465,284
Capital and Reserves		
ACCUMULATED FUNDS	11,027,977	11,465,284

On behalf of the Board of Directors

Prof George Shorten

Prof Donal Buggy

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2023

Income	2023	2022
Annual subscriptions	616,319	596,540
International education and training	69,333	150,800
College fees	44,500	72,419
Educational meetings and courses	314,183	211,138
Examinations	527,794	480,564
HSE Structural Funding	2,296,696	2,023,634
HSE Income Reimbursement	38,449	45,846
Donations and Sponsorship	8,800	32,700
Venue-Hire and event income	6,749	0
Sundry income	62,011	48,352
Clinical English Language Training Project	642,462	0
Total	4,627,296	3,661,993

Expenditure	2023	2022
Wages, salaries, related charges, staff training and recruitment	(2,042,849)	(1,892,854)
Educational material, meetings and courses	(383,389)	(231,128)
Examinations	(302,643)	(166,484)
Office and IT	(793,151)	(742,758)
Governance	(340,530)	(357,482)
Research sponsorships and tutors	(37,689)	(26,800)
International charitable activities	(57,579)	(129)
Depreciation	(320,610)	(383,108)
Venue catering and advertising costs	(5,819)	-
General costs	(598)	-
HSE discretionary expenditure	(38,449)	(45,846)
Clinical English Language Training Project	(703,515)	-
Total Expenditure	(5,026,821)	(3,846,589)
Other Comprehensive Income (<i>Fair value gain on premises revaluation</i>)	-	1,121,384
Fair value loss on investments	(17,567)	(266,588)
Financial and related charges	(20,215)	(28,559)
Surplus/(Deficit) for the Financial Year	(437,307)	641,641

On behalf of the Board of Directors

Prof George Shorten

Prof Donal Buggy



Back Row: L-R:

Prof Terry Tan, Dr Niamh Hayes, Dr Therese O'Connor, Dr Michelle Duggan,
Mr Jim Sherlock, Prof Michael Griffin, Dr Patrick Seigne, Mr Martin McCormack.

Front Row: L-R:

Prof Camillus Power, Dr Ehtesham Khan, Dr Margaret Jenkinson, Dr Deirdre McCoy,
Prof George Shorten, Prof Donal Buggy, Dr Andrew Westbrook, Dr Hugh Gallagher.

Ceremony
Friday 23rd June 2023
O'Reilly Hall, UCD



CAI
SALUS DUM VIGILAMUS



JFICM



CAI COUNCIL MEMBERS 2023

Independent
auditor's report
to the members
of The College of
Anaesthesiologists
of Ireland CLG



Report on the audit of the financial statements

OPINION

We have audited the financial statements of The College of Anaesthesiologists of Ireland CLG ('the College'), which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, and notes to the Company financial statements, including the summary of significant accounting policies set out in Note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued in the United Kingdom by the Financial Reporting Council (FRS 102).

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at December 31, 2023, and of its surplus for the year then ended;
- have been properly prepared in accordance with FRS 102; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We are independent of the Company in accordance with the ethical requirements that

are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly

stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial year for which the financial

statements are prepared is consistent with the financial statements;

- the directors' report has been prepared in accordance with applicable legal requirements;
- the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited; and
- the financial statements are in agreement with the accounting records.
- We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of Sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

RESPECTIVE RESPONSIBILITIES

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement out on page 22, the directors responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Irish Auditing and Accounting Supervisory Authority's website at:

<https://iaasa.ie/>



This description forms part of our auditor's report.

THE PURPOSE OF OUR AUDIT WORK AND TO WHOM WE OWE OUR RESPONSIBILITIES

Our report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Tommy Doherty

for and on behalf of Mazars Chartered Accountants & Statutory Audit Firm,
Harcourt Centre, Block 3,
Harcourt Road, Dublin 2.

Training Committee and Directors of Training



Dr Patrick Seigne
Chair, Training Committee

Professor Camillus Power
Director of Training

Dr Eilis Condon
Deputy Director of Training



The Committee met five times over 2023, with all meetings conducted online in January, April, June, September, and November. We are very grateful for the significant contribution of Dr Barry Lyons to the Training Department and the Training Committee. Dr Lyons was the Course Lead for the Senior Professionalism Programme for many years. Indeed, he inspired, pioneered, and evolved this course making Professionalism key to training. More recently he developed the new SAT 1 Professional Competence Development Programme. He also served a new generation of trainees for a number of years by carrying out the annual SAT 1 progression reviews for the Training Department. This extra support was greatly appreciated by all.

SAT RECRUITMENT JULY 2024

In November 2023 we received the highest number of applications to date — 158 applied for the SAT Programme July 2024. 87 were shortlisted for interview with two withdrawals. 55 candidates were appointed to the programme for July 2024, our highest ever intake number. In late January 2024, the candidates were interviewed using the online interview platform renamed Risr/Access (Practique). The online interview process continues to be the preferred method of carrying out the interviews and we thank the Chairs and Tutors for their time and input on the interview day.

SAT ANNUAL TRAINEE PROGRESSION & EXIT REVIEWS

189 SAT year 1–5 progression reviews were carried out by Zoom between June and September. 33 SAT year 6 Exit interviews took place in May 2023 for the July 2023 completion date, which were in addition to the 5 trainees that completed in January 2023. We wish to congratulate everyone who successfully completed their CSCST in 2023.

First Name	Second Name	Completion Date CSCST
Aoife	Geoghegan	Jan-23
Colleen	Harnett	Jan-23
Shane	Moore	Jan-23
John	O'Keeffe	Jan-23
Naomi	Quigley	Jan-23
William	Anderson	Jul-23
Gabriel	Beecham	Jul-23
Sean	Carolan	Jul-23
Kieran	Crowley	Jul-23
Alison	Deasy	Jul-23
Stephen	Duff	Jul-23
Conor	Gormley	Jul-23
Ciara	Hayden	Jul-23
Lauren	Hughes	Jul-23
Ian	Kelly	Jul-23
Rory	Linehan	Jul-23
David	Lorigan	Jul-23
Neil	McAuliffe	Jul-23
Ian	McBride	Jul-23
Sorcha	McCague	Jul-23
Aine	McCarthy	Jul-23
Hugh	McGuire	Jul-23
Rebecca	Monaghan	Jul-23
Ruth	Mooney	Jul-23

First Name	Second Name	Completion Date CSCST
Timothy John	Nolan	Jul-23
Lauren	O'Callaghan	Jul-23
Lorcan	O'Carroll	Jul-23
Joseph	O'Dowd	Jul-23
Mai	O'Sullivan	Jul-23
Hishaam	Saumtally	Jul-23
Barry	Singleton	Jul-23
Robbie	Sparks	Jul-23
Paul	Stewart	Jul-23
Grellan	Tuohy	Jul-23
Don	Walsh	Jul-23
Eoin	Young	Jul-23

In addition, there were 19 CPSP/SMSB international trainee exits & progressions completed and 7 SAT 7 Post CSCST Exits. In early December 2023, there was 4 SAT year 6 Exits and 1 International Exit for January 2024. 12 trainees were on leave during the period of annual progressions so did not receive a review. The reviews were carried out by Prof Camillus Power (Director), Dr Eilís Condon (Deputy Director), Dr Kay O'Brien (Lead Tutor), supported by Ms. Jennie Shiels (Training Manager), Ms. Sarah Abraham and Ms. Irene Finnegan (Training Administrators).

CAI TUTORS

The major contribution made by tutors in our 25 training hospitals must be acknowledged and sits at the heart of the trainee's experience within the SAT programme. The names of all tutors and Regional Tutor Reps are listed at the end of this report. A special thank you to those that stepped down from the CAI Tutor role in 2023 who are listed alongside.

Hospital	Tutor Name
Connolly	Mohammad Jinnuraine
Sligo	Wouter Jonker
UCHG	Maya Contreras
UCHG	Olivia Finnerty
Waterford	Patricija Ecimovic (Southern Regional Rep)
Tallaght	Ciara Jean Murphy

CAI ANNUAL TUTOR DAY

The CAI Annual Tutor Day took place in person for the first time since Covid, on the 18th of October 2023, with over 26 Tutors in attendance on the day. Presentations were given from the Training and Exams department, as well as from the Directors of Training and the CAI Tutor Lead, Dr Kay O'Brien. The Tutors participated in reviewing the volume of practice for various areas of the e-Curriculum for Training and helped support the next iteration of the e-Curriculum. The Tutors also participated and evaluated the short introduction to Reflective Practice course.



Photo: CAI Annual Tutor Day

SAT 7 YEAR — CAI POST CSCST FELLOWSHIP JULY 2024

Following recruitment between July and November 2023 there were 13 trainees (including 3 ICM) interviewed and appointed to the CAI SAT 7 Post CSCST Fellowship programme for July 2024. One SAT 6 trainee interviewed and was appointed to the Regional & TIVA Aspire Fellowship in Tallaght for July 2024.

Below is a list of the SAT 7 posts and Trainees for the July 2024 training year.

Trainee Name	Speciality	July 2024 – Jan 2025	Jan – July 2025
Dr Ciaran Doherty	Intensive Care Medicine	CUH	Mater
Dr Kirsten Joyce	Intensive Care Medicine	CUH	CUH
Dr Jennifer McGrath	Intensive Care Medicine	Vincent's	Vincent's
Dr Ben Cantan	Regional Anaesthesia	Galway	Galway
Dr Raymond Kelly	Paediatric Anaesthesia	CHI, Crumlin	CHI, Crumlin
Dr Oscar Duffy	Paediatric Anaesthesia	CHI, Crumlin	CHI, Crumlin
Dr Michael Gilmartin	Paediatric ICU (PICU)	CHI, Crumlin	CHI, Crumlin
Dr Anna Impiumi	Obstetrics Anaes	Holles St	Rotunda
Dr Stephen Walsh	Perioperative Medicine	St Vincent's	St Vincent's
Dr Ciaran Reynaud	Paediatric Anaesthesia	CHI, Temple St	CHI, Temple St
Dr Riona Tully	Paediatric Anaesthesia	CHI, Temple St	CHI, Temple St
Dr Daniel Mulligan	Cardiothoracic Anaesthesia	Mater	Mater
Dr Eanna O Sullivan	High Risk Obstetrics Anaesthesia & Patient Safety	Coombe	Coombe

Aspire Fellowship July 2024

Dr Musab Elhadi	Regional & TIVA	Tallaght Hospital
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HOSPITAL ACCREDITATION

The inspections were supported by the Chair of Hospital Accreditation Dr Brian O'Brien, the Directors of Training & the Training Department. In some cases, the President and or the CEO attended the inspections. All sites were recommended to remain accredited for Anaesthesiology training at all levels. In 2023, we continued to pay particular attention to the compliance with the need to maintain a one in six rota per tier of trainee on call. This is a

key well-being metric and a core part of our e-Curriculum. We also continued to focus on the HSE National Audit on the two plus two compliances, in Model 3 Hospitals with Maternity Units. We commend Waterford, Mayo, and Letterkenny on their success in establishing the two plus two model in their hospital, in addition to the established standard in Drogheda and Sligo. We will continue the work with NCPA and the National Acute Hospitals Office to achieve this standard nationally as a key recommendation for



patient safety advised by the HSE NCPA. With this in mind, additional consultants have been approved for Mullingar and Wexford. When these posts are fully secured and in place SAT trainees can be reallocated to these training sites. The Inspection team also carried out an inspection on a new training site in 2023, Midlands Regional Hospital Tullamore. The inspection went very well, and the site was very impressive.

ICU SIGNIFICANT CHANGE APPROVAL

For the last number of years, the Training Department, the JFICMI and CAT have been negotiating with the Medical Council regarding the recognition of modular time for ICM. After a very lengthy process the Medical Council agreed to approve the request for 18 months ICM on call to be recognised in lieu of two months of modular time for specialist medical training in Intensive Care Medicine. While it was good news, the approval was initially only granted prospectively. Following additional negotiations, the Medical Council agreed it can be retrospectively approved for anyone currently still on the programme. This is a significant milestone as it recognises the contribution and value of the on-call experience to training for the first time by the Irish Medical Council.

INTERNATIONAL TRAINING PROGRAMMES

International recruitment of our CPSP and SMSB scholarship programme, took place at the end of 2023 with interviews being conducted virtually in late December 2023. The standard of the applicants and the interest from the relevant colleges remains high. These doctors are part of a 2-year training programme from Pakistan and Sudan and play an especially key role in our departments nationally. We appointed 16 doctors from Pakistan (CPSP) and 2 doctors from Sudan (SMSB) to commence in July 2024, and they will join the 9 CPSP and 1 SMSB doctors entering their second year on the programme.

HSE LIAISON COMMITTEE

The Director of Training is a member of this Committee. The committee, with NCPA and NDTP approved a potential significant expansion of consultant and trainee numbers. Since 2018 we have expanded our SAT intake numbers from 40 to more recently 55 for the July 2024 intake. This has allowed increased allocation numbers to some training sites, in particular Limerick where the allocations in 2018 had been 11 trainees and increased in 2023 to 18.

FACULTY OF PAIN MEDICINE MEDICAL COUNCIL ACCREDITATION

The Training Department through the Director of Training supported the faculty through the accreditation process with the Medical Council. Following a number of meetings and submissions the new two-year Pain Medicine Programme was approved in June 2023. The Training Department and the Director continue to support the faculty with the Action and Implementation Plan arising from the accreditation process.

SAT 6 ACADEMIC MODULE

The pilot SAT 6 Module in Training & Education took place during July 2022 — July 2023, with three senior trainees using their one day a week nonclinical day to participate in various areas of training, education, curriculum & WBA development. Following its success, it was further extended in July 2023 to include Simulation and Exams. Applications were received from seven senior trainees. Due to the increased number of Simulation courses, all trainees participated in running the Simulation courses. There was also support given to the pilot National Lecture Series and the Exams Dept.

PILOT FLEXI TRAINING PROGRAMME JULY 2023

A pilot flexi training option was introduced as part of the July 2023 recruitment process. All applicants were asked to indicate on their application form if they wished to train flexibly for the first two years on the programme. This flexi option would allow trainees to train flexibly (50%) for the first two SAT years and then they would have the option to continue to train flexibly or return to full time training in SAT year 3. While over half the applicants had ticked yes, they would like to train flexibly, only one trainee took up this flexi option. We will however continue to offer this flexi option to the next cohort of trainees for the July 2024 intake.

E-PORTFOLIO FOR TRAINING

The current system used by trainees to record their logbook and training activities was renamed in 2023 to Risor/Advance (formally known as Kaizen). This system was initially piloted for the SAT 1 July 2019 cohort of trainees and Tutors who managed SAT year 1 trainees. It was then rolled out to all other trainees on the programme and Tutors for other training years in July 2020.

During 2023 the Training Department have been working with Risor to reform the current trainee dashboard to include more easily accessible information about their training programme and progress. Phase one will be launched in March 2024 and further phases are planned for late 2024.

CAT SUPPORT AND AUDIT

The Committee of Anaesthesiology Trainees (CAT) has continued to be proactive in monitoring compliance nationally through both their LATs and Rota Organiser networks of the one in six on call measure. This provides a great service to keep this situation monitored and to see where additional resources and organisational supports may need to be deployed.

CAT in conjunction with the Training Department started a pilot National Lecture series for trainees during 2023. While it will continue until the summer of 2024, feedback gathered so far is very positive and it is a welcomed addition to the local teaching programmes which are vital in the support of trainees and all our CME.

PILOT PROFICIENCY BASED PROGRESSION VASCULAR ACCESS COURSE

As part of the CAI strategy, this course was developed in a few stages.

The eLearning component of the pilot project involved the development of appropriate video examples to illustrate appropriate steps during each phase of CVC insertion. An online assessment was developed in parallel with the eLearning content. The physical course consisted of 2 brief lectures and 2 hands-on stations and was delivered in the CAI on Nov 8th, 2023 with 8 SAT 1 volunteers. Feedback from the volunteers was universally positive.

INTERNATIONAL ANAESTHESIA AND ACUTE CARE CONFERENCE

The President and Directors of Training contributed to the IAACC 2023 conference in Abu Dhabi in October 2023. The main theme of the conference was Artificial Intelligence and Precision Medicine in Anaesthesia and ICU. The sponsored, dedicated CAI session focused on Proficiency based Progression, Reflective Practice and giving Feedback.

CAPACITY REVIEW

A snapshot Training Capacity Review in our 25 Training Hospitals, in which all Department Chairs were individually spoken with, confirmed that we have 350 Non-Training Scheme Doctor (NTSDs) posts in these hospitals. It found that 173 of these posts were deemed could be converted to Specialist Anaesthesiology Training (SAT)

posts with the College (CAI). Most sites would like more senior trainees and did not feel they could accommodate any more beginners or junior trainees at present. Growth in both Consultant numbers and Tutors with protected time would be required to support increasing College trainee numbers in the Training Hospitals. The review confirmed that all sites have significant teaching programmes and that interactions with the College were generally regarded as both supportive and positive. However, for conversion of any of these NTSD posts to CAI SAT posts, significant investment in resources in the College would be required. Particularly in staffing, new IT systems, Simulation equipment and technology enhanced learning.

MALAWI

Report on the two HOT courses run by CAI & local faculty in Lilongwe and Mzuzu in Malawi in February 2024

After two successful courses run in Blantyre and Zomba in southern Malawi in February 2023, the 2024 HOT courses were run in the capital Lilongwe and in the northern city of Mzuzu this year.

The faculty from Ireland were Professors Ellen O'Sullivan and Brian Kinirons, and Doctors Tom Schnittger, Anne Tobin, Patrick Seigne, Liadan Tobin-Schnittger and CAT trainee Siobhán Clarke.

Drs. Anne Tobin (general physician) and Liadán Tobin-Schnittger (anaesthesia intern) as non-CAI Fellows were self-funding on this trip.

We were joined by local Malawian faculty: Mr Paul Phiri ACO; Dr Owen Malema MMed; Mr Francis Masoo ACO, Mr Eddie Zimba ACO, Ms Doreen Tembo midwife. Mr Cyril Goddia, who has been a key organizer and supporter of all the HOT courses run to date, was unfortunately unable to join us due to a previous commitment.

We held our first course in Lilongwe in the Bridgewater hotel and conference centre, where a total of 36 delegates attended. The delegates were selected by Dr Owen Malema, chair of the



department at Kamuzu Central Hospital who is one of our CAI sponsored MMed and CANESCA graduates. Twenty delegates were from Lilongwe and 16 from surrounding districts. A large number of Anaesthetic Clinical Officers (ACOs) attended, reflecting the backlog of ACOs who had not attended a HOT course as it has been over 6 years since we last ran a HOT course in Lilongwe. The remainder of the delegates were other Clinical officers, nurses, and midwives.

The 2-day course was well received, with good feedback from the delegates. Whilst in

Lilongwe, Brian Kinirons, Ellen O'Sullivan, and Patrick Seigne met with the Irish Ambassador, His Excellency Séamus O'Grady. They discussed that next year would mark 20 years since CAI has been involved in teaching in Malawi and the possibility that the Embassy would support an event to mark reaching this landmark anniversary. Owen Malema took a few of the faculty on a visit to Kamuzu Central hospital, which was very interesting. While progress has been made in terms of dedicated anaesthetic resources, they continue to face many challenges especially in terms of lack of equipment.

We held our second course in Mzuzu, a smaller city 5 hours' drive north of Lilongwe. We had 37 delegates here and again the course was well received. We faced considerable logistical challenges in Mzuzu. Dr Judith Mkwaila, clinical director for the Northern region whom we had previously met, was very helpful in delegate selection and venue vetting, but was herself unavailable to join us at the course due to other commitments. The venue we used was the Immaculate lodge and was reasonably central for the delegates. A few days before our arrival we were notified that the Malawian Board of Standards had revoked their food service license. We decided to continue to use their conference facilities but bring in outside caterers. This ended up being cost neutral, however it involved a lot of work for us as a faculty member had to go to the supermarket each day to collect the morning and afternoon snacks and pay for them and similarly for the catered lunch.

All the faculty showed great flexibility in the roles they performed, which is essential for a course like this. CAT trainee Siobhán Clarke is to be commended as when rostered to teach the shoulder dystocia session, which is normally led by a midwife or obstetric clinical officer (OCO), she competently led the session when the OCO was unexpectedly called away. Anne Tobin stepped in for Ellen O'Sullivan (who had to leave early) to deliver an excellent lecture on hypertension in pregnancy/eclampsia despite a power cut towards the end of her talk. We later discovered the power cut was the result of the hotel running out of electricity credit. On our last morning as we were leaving Malawi, we had to leave before dawn. Due to a prolonged overnight power cut, packing was completed in the dark using flashlights on phones where available. One faculty member even resorted to using a laryngoscope to complete his packing.

After the courses we had a faculty discussion about revisiting Mangochi and possibly Zomba next year to deliver courses. Mangochi is where we held our first course in 2005 and we have not revisited it since. We discussed possibly asking the Malawian Society of Anaesthetists if they would consider holding a clinical meeting around this time which the CAI and the Irish Embassy might support.

The average mark in the MCQ in Lilongwe was 75.83% and in Mzuzu was 71.61%.

For comparison these are the average MCQ marks on previous courses:

	Blantyre	Zomba	Mzuzu
2023	77.9%	79.2%	
2020			74.97%
2019			
2018			71.54%
2016	73.06%		



Happy delegates and faculty at the conclusion of the Mzuzu course.

The delegate feedback was overwhelmingly positive. Many asking for a longer course and refresher courses.

Review of the HOT course content is ongoing. One feature we introduced this year is that we presented the end of course MCQ in both English and Chichewa, as we felt that in previous years some delegates struggled with the language of the questions.

	Number of courses held	Doctors trained	Nurses/ Midwives trained	Clinical Officers trained	Medical Assistants trained	Total delegates trained
2005-7	4	3	21	69	0	93
2009	3	3	38	21	14	76
2010	9	3	125	57	37	222
2011	2	1	34	21	5	61
2013	1	0	17	11	3	31
2016	1	4	12	14	0	30
2018	2	14	25	18	0	57
2019	1	10	18	8	0	36
2020	2	6	32	22	0	60
2023	2	8	24	30	0	64
2024	2	5	20	48	0	73
Totals:	29	57	366	319	56	803

The total number of delegates in Malawi now (2024) trained in the HOT course is 803.

In conclusion, the feeling amongst the delegates and the faculty was that the HOT courses continue to provide impactful and valuable education and should be continued. Faculty will review and update as necessary the teaching manual and content of the course prior to the next course.

As already mentioned, to celebrate 20 years of CAI teaching in Malawi we should consider asking if the Malawian society of Anaesthesia would hold a scientific meeting around the time of our next visit which we could contribute to and which the Irish Embassy might support.

HSE NDTP / SLA MEETINGS

The Director of Training, CEO and Training Manager meet with the HSE NDTP twice a year to review the Service Level Agreement (SLA). Some of the themes for the meetings in 2023 focused on less than full time training options, training in take numbers for the following training year July 2024 and ensuring all the training outcomes and milestones are met.

TRAINING DEPARTMENT

The current composition of the Training Department and roles are outlined below:

- Dr Patrick Seigne — Chair of Training
- Dr Brian O'Brien — Chair of Hospital Accreditation
- Prof Camillus Power - Director of Training
- Dr Eilis Condon - Deputy Director of Training
- Jennie Shiels — Manager, Training & Professional Competence
- Rebeca Williams – Senior Training Administrator
- Irene Finnegan — Senior Training Administrator
- Sarah Abraham — Senior Training Administrator
- James Goodman — Senior Training Administrator
- Kaylyn McGrath — Training Administrator

LIST OF 2023 TUTORS

All the Tutors have played a significant role in the past year and are deserving of our gratitude.

Hospital	CAI Tutor Name
Beaumont	Joseph Keaveney
	Carolyn Larkin
	James Freeman
Cappagh	Conor Skeritt
Connolly	Brian Murphy
Coombe	Stephen Smith
CUH	Raymund O'Connor
	Miriam Harnett
	Janette Brohan
	John Richard Chandler
	Parvaiz Hafeez
Drogheda	Barry Kelly
	Anwar Malik
	Jane Bruton
Hollis St	Junaid Hashmi
	Siaghal Mac Colgáin
Letterkenny	Siobhán McGuinness
	Kevin Bailey
Limerick	Jack Collins
	Aidan Spring
	Roisin Nee (Mid-Western Regional Rep)
Mater	Cathal Mac Donncha
	Margaret Doherty
	Katie Padfield
	Catherine Deegan
	Thomas Wall
	Cara Connolly

Hospital	CAI Tutor Name
Mayo	Michelle Duggan
	Ciara Canavan
	Aidan O'Shea
Mercy	Jeremiah John Dowling
Mullingar	Muhammad Farooq
CHI, Crumlin	Suzanne Cronly
	Martina Prchalova
	Francesca Holt
Rotunda	Thomas Drew
	Rosemarie Kearsley
RVEEH	Denise Rohan
SIVUH	Anthony Hennessy
SJH	Alan Broderick
	Aine O'Gara
	Eimhin Dunne (Eastern Regional Rep)
	Osmond Morris
	Sean Keane
	Rory Naughton
Sligo	Padraig Calpin
	Anne Dolan (Western Regional Rep)
	Seamus Crowley
Tallaght	Karen Tan
	Victoria McMullan
	Karen Sheehan
	Laura Flood
	Parvan Parvanov

Hospital	CAI Tutor Name
Temple St	Kay O'Brien (CAI Lead Tutor)
	Christopher Holmes
UCHG	Michael Callaghan
	Rachel Jooste
	David Cosgrave
Vincent's	Dara Breslin
	Niamh Conlon
	Donal Ryan
	Abigail Walsh
Waterford	Muhammad Zohaib Aslam
	Sheeba Hakak
Wexford	Sherif El Naas

Dr Patrick Seigne
Chair, Training Committee

Professor Camillus Power
Director of Training

Dr Eilís Condon
Deputy Director of Training



Examinations Committee

Professor Michael Griffin
Chair, Examinations Committee

It is my pleasure to bring you the Examinations Committee annual report for 2023. The Examinations department continues to be busy, responsible for coordinating eleven different examinations during the year, many of them with two sittings. Our staff are currently working both remotely and in Merrion Square, ably lead by Ruth Flaherty and Margaret Jenkinson. Like other recent years in the department there were significant changes in staff during 2023. Andrew Tighe and Rachael Kilcoyne left, and Sophie Rhattigan-Walsh joined the department.

The Examinations Committee met formally 5 times in 2023. Committee members and Examiners undertook a huge amount of additional work in their own time. The Examinations Executive, comprising the Examinations Committee Chair, the MCAI and FCAI chairs, the Examinations Manager and Lead Educationalist, met separately on eight occasions. We have now restored most of our exams to a hybrid format, utilising what we hope is an optimum mix of on-line and in-person examinations. Online delivery of all our written examinations (MCQs/SBAs/SAQs) will be continued and the MCAI OSCEs, Final FCAI Part 2, JFICMI Clinical and the Pain Fellowship Clinical will continue to be delivered in person. I would like to thank all our examiners for participating in examinations but also for writing questions, standard setting, and correcting papers.

The conferring of our graduates, in-person again, this year in June 2023, was a highlight of the year and hugely satisfying to see our graduates celebrate with family and friends.

We would like to acknowledge the exceptional examiner support by the Hospital departments, in particular Beaumont and Drogheda. This acknowledgement is because we appreciate efforts that hospital departments make to facilitate examiner leave. Without this we could not successfully deliver in person examinations.

We continue to work on improving the quality and reliability of our examinations using our software platform, RISR, and guided by our two educationalists Dr Gareth Morrison and Dr Helena McKeague. The ongoing adjustments ensure the validity and reliability of these high-stakes exams, minimising risk and maintaining defensibility to key stakeholders such as the Medical Council. Mapping of our examinations to the CAI curriculum is constantly monitored and being updated with new relevant content.

Our software platform, RISR, has transformed the preparation, the administration, and the analysis of our examinations. It facilitates collaboration between examiners in preparation of questions which allows for the development of unique questions for our bank; facilitates standard setting by groups of examiners and allows more efficient remote and paper free marking. Analysis of performance of questions after examinations is possible and hence improves the quality of our question banks.

These advantages of RISR are in addition to the fact that it enables us to deliver high quality on-line examinations. On-line delivery is demanding of time required by the Examinations Department on exam days to support candidates, to do video surveillance and analysis of suspicious behaviour. Subsequent management of the latter is also time consuming for Examinations Department staff as well as the Exam Chair and Lead Examiners.

The most significant changes in 2023 were the replacement of the major case with six SOEs in the FCAI Part 2 and the introduction of independent marking by examiners in the

Final SOEs. The major case was demonstrated to be a poor discriminator between candidates. Independent marking by examiners in the MCAI SOEs has just been introduced and impact will be monitored. The digital transformation of the MCAI OSCE began and was highly successful, embraced by the examiners and improved the examination process on the day in many ways, allowing real time psychometrics and feedback. The duration of the FCAI SOE was increased to 6 minutes. These changes to date seem to have been beneficial without a significant impact on the length of the day. The FCAI SAQ question marking processes have been improved with two examiners marking each question and a review by our Exam Lead, Dr Louise Moran if there is a discrepancy in marking. This has increased the amount of work required of our Examiners, but initial assessment suggests that this is a fairer process. I-pads will be introduced into the Final SOEs later this year. Dr Donal Ryan is developing an Examination Committee for the FJFICMI to provide a sustainable basis for generating exam material and is working on finalising candidate and examiner regulations for FJFICMI.

During 2023 we appointed a total of 14 new examiners, the majority appointed to begin as MCAI examiners. Dr Katie Padfield, Lead MCAI SBA was replaced by Dr Pierce Geoghegan, Dr Adriana Nizam, Lead Physiology SOE was replaced by Dr David Devlin, Dr Suzanne Cronly, Lead OSCE exam was replaced by Dr Sinead Egan and Dr Fergus Walsh, Lead SOE 1 was replaced by Dr Amy Donnelly. A heart felt thank you to our Lead examiners who have left and best wishes to our new Leads.

Our Examiner Training Day was held on Thursday 26th January 2023 and was very successful with many new examiners who had applied but not examined over the preceding 3 years. The day comprised the usual introduction to the structure of our exams, standard setting, professionalism and etiquette, interactive marking and writing sessions. The theme for the afternoon sessions was Unconscious Bias, led by Rob Barkworth of Pearn Kandola Consultancy. As I write this, we have just had another very successful Examiners Training Day with an additional focus on AI and its implications for examinations and training.

The Baroness Kennedy report on diversity in the RCS (UK) in 2023 addressed all issues around class, disability, religion, beliefs, and sexual orientation but primarily focussed on ethnicity and gender. We analysed diversity in our examiner group and are encouraging flexibility and movement between the exams to ensure a more representative cohort of examiners, particularly in the Final FCAI. The ongoing healthy recruitment of new CAI examiners is also helping to achieve this incrementally.

During 2023 the MCAI pre-exam course was recommenced following suspension during the pandemic and led by Dr Orla Murphy a SAT6 completing an academic module in the Examinations Department. Dr Murphy attended the International Advanced assessment masterclass course in London, and we look forward to building on the module for future trainees.

Staffing required for running the examinations continues to be a challenge. Ruth Flaherty and Margaret Jenkinson have coordinated to arrange support from other CAI departments for proctoring online exams and invigilating at in person exams.

After a one-year period of grace, the candidate exam regulations were formally introduced and will be tabled at the Exams Committee annually for review.

CAI contributed to several international examinations in 2023. Dr Fauzia Bano attended the inaugural Qatar board examination in Doha (Final). Drs Kinirons, Griffin, O'Sullivan, and Seigne examined in the inaugural CANECSA Final Fellowship examinations and AGM in Harare. The local organisation and running of the exams by the CANECSA group was excellent and CAI worked in an observer / advisor capacity. The standard of the candidates was encouraging. In 2024, CAI plan to assist with QA, generation of pass marks as well as improving question quality. 41 CANECSA anaesthesiologists have now graduated to date and this number is planned to increase dramatically in coming years.

A meeting was held in July 2023 between CAI and the College of Anesthesiologists of South Africa [CA (CMSA)]. Both Colleges are happy to begin to make initial contacts to work towards mutual recognition of exams and training. It was agreed to exchange a briefing document between both Colleges outlining assessment programmes, details of mandatory education programmes / modules / courses, curricula and examination regulations. The CA (CMSA) expressed an interest in learning more about the International Academy of Colleges of Anesthesiologists (IACA) and the CAI agreed to raise this at the next IACA meeting.

Looking forward to 2024, we are currently reviewing the internal and independent (Prof McLachlan) RCoA examination reviews completed in 2023. These two reviews combined came with a total of 47 recommendations. The Examinations Executive will review and present several options to the Examinations Committee for discussion and bring a recommendation to Council. We plan incremental realistic changes in line with international best practice to our MCAI and FCAI from next November and with a realistic plan for further changes over the next three years.

MEMBERSHIP EXAMINATION

MCQ

There were 3 sittings of the MCQ paper in January, June, and September online.

OSCE / SOE

The OSCE/SOE was held twice in person at the Grand Hotel, Malahide.

FINAL FELLOWSHIP EXAMINATION

Written

There were 2 sittings of the two written components of the examination during the year online.

Clinical

The FCAI Clinical took place twice in 2023 in the Chartered Accountants Institute.

MEDAL WINNERS OF 2023

The following exam candidates were the deserving medal winners of the year.

Membership Medals 2023

Dr Bianca Nicholls

Dr Aneeqa Tahir

William and Jane Brophy Medal, Final Fellowship 2023

Dr Alison Fahey

Dr Aoife Brady

Fellowship of the Joint Faculty of ICM Medal 2023

Dr Ciaran Costello

SUCCESSFUL EXAM CANDIDATES OF 2023

Outlined below are the successful exam candidates in all examinations for the year. I would like to congratulate them on their successes and welcome them all once again as Members and Fellows of our College. We look forward to you all continuing to gain from and contributing to your College in the future and throughout your careers.

Successful candidates Membership CAI 2023

Mahab	Al Zadjali	Sidrish	Idris
Maab Ismail Abdelrahman	Ali	Hassan	Jamil
Ramisha	Ali	Mirza	Kazim Ali
Ahsan	Altaf	Emma	Lennon
Wan Nur Jasmine Binti	Aziz Zabidi	Yoke Theng	Leung
Aniqa	Bano	Ern Wei	Lim
Christi	Brady	Marc	Lincoln
Caroline	Brogan	Jack	McGrath
Jamie	Colly	Niall	McGreevy
Lee Alan Stephen	Connolly	Paul	McNulty
Sean	Davis	Ahmed Hassan Mohi Eldeen	Mohammed
Christopher	Doherty	Eanna	Mulvihill
Nicola	Duffy	Siobhan	Murphy
Sitana	Elfatih Eltahir Ibrahim	Mohammed	Musaad
Yassin	Eltahir Awad Gasim	Nur Ezreeah	Mustapha
Adrian	Fox	Paul-George	Oarga
Shalini	Ganeson	Ruaidhri	O'Doherty
Sean	Griffin	Edward	Quinlan
Saba Noor	Hamid	Muhammad	Sanaullah
Albert	Hanekom	Shakti	Sawh-Connolly
Muhammad Ammar	Hasan	Emer	Scanlon
Carolyn	Hayes	Ronan	Sheridan
Emma	Hughes	Chan	Sue Theng
Cian	Hurley	Padraig	Sweeney
Mehdi	Hussain	Sharifah	Syed Mustaffa
Shimaa Omar Abdelhafez	Hussein	Aneeqa	Tahir

Brandon	Tan Zhiming
Vimbai	Tembo
Wan Er	Teo
Bianca	von Widdern
Gerard	Ward
Gareth	Wilkinson

Andrew	Woodsmith
Tayyab Tahir Jamil	Yaqoob
Asad	Zafar
Syeda Farwa	Zaidi
Muhammad Ali	Shahbaz

Successful candidates Fellowship CAI 2023

Fariha	Ahmad
Anser	Ali
Nida	Amir
Muhammad Ammar	Amjad
Sophia Patricia	Angelov
Neethu	Arun
Tara Anne	Banon
Nalini	Bhavsar
Margarita	Blajeva
Aoife	Brady
Sheena	Cassidy
Siobhán	Clarke
Gillian	Crowe
Yassin	Eltahir Awad Gasim
Alison	Fahey
Sarah	Gaffney
Denise	Gorey
Alia	Hussain
Tabish	Hussain
Syeda Al E Fatima	Jaffari
Craig	Joyce
Diarmaid	Joyce
Clare	Keaveney Jimenez
Heng Sheng	Kwong
Audrey Hee Mun	Leow
Mehreen	Malik
Zahra	Mariyam
Andrew Brian	Maye

Harry	McGrath
Alice	Meagher
Arig	Mohamed
Fiachra	Morris
Eoin	Murray
Jemima	Nilan
Sinead Josephine	O'Brien
Peter Joseph	O'Connor
Mark	O'Rahelly
Afelemo	Orilade
Hafsa	Raooof
Sean	Rooney
John	Ryan
Paul	Ryan
Anjali	Sahadevan
Sally-Ann	Sheehy
Vijayakumary	Thankamani Venkatachalam
Aysegul	Turgay
Ali	Usman
Nicholas	Van Huizen
Surendranath	Venkatesan
Steven	Walsh
Laura	Walsh
Patrick	Wiseman
Phei Yi	Wong
Patrick	Yore
Aysha	Yusuff Siddique

Successful candidates Fellowship of the Joint Faculty of Intensive Care Medicine of Ireland 2023

Gabriel	Beecham
Ben	Cantan
Ciaran	Costello
Sean	Croughan
Ciaran	Doherty
Christine	Greene
Ciara	Hayden
Kirsten	Joyce
Dearbhla	Kelly
Thomas	Mac Mahon
Ian	McBride
Hugh	McGuire
Ruth	Mooney
Lauren	O'Callaghan
Hugh	O'Reilly
Annlin Bejoy	Philip
Laura	Slattery

Successful candidates Diploma in Pain Management 2023

Robert	Craig
Muhammad	Hassan
Saad	Ishtiaq
Ankita	Miglani
Jun Hui	Ng

Successful candidates Fellowship of the Faculty of Pain Medicine 2023

Rahiman	Abd. Rahim
Sandeep	Miglani
Cormac	Mullins

ACKNOWLEDGEMENTS

I would like to acknowledge the huge contribution all our Examiners have made in 2023. Writing new questions, standard setting, marking papers as well as examining. All these components are becoming more complex and will continue to change. For example, question writing is now a process that requires contribution from two or three people.

In recent years our numbers have increased significantly. We currently have 80 MCAI, 70 FCAI, 69 FJFICMI and 16 Pain Fellowship examiners. Our newly appointed examiners in 2023:

Dr Mohamed	Ahmed	Dr Colm	Keane	Dr Ghulam	Raza
Dr Niamh	Barnwell	Dr Rose	Kearsley	Dr Vikash	Singh
Dr Georgina	Duignan	Dr Ciana	McCarthy	Dr Karen	Sheehan
Dr Niamh	Feely	Dr Osmond	Morris	Dr Ruth	Vaughan
Dr Ruth	Fenton	Dr Suresh	Natarajan	Dr Amy	Donnolly
Dr Tara	Feely	Dr Pádraig	Ó Scanail	Dr Abigail	Walsh

I wish them and all recently appointed examiners an enjoyable and challenging future in this role.

There were retirees from all our examinations Dr Noel Flynn and Dr Hussein Nagi. We wish them well and thank them for their contribution to the examinations.

Our Medical Educationalists, Dr Gareth Morrison, and Dr Helena McKeague continue to be a valuable and vital resource to the Examinations Committee in the ongoing process of quality improvement. Prof. Richard Arnett, RCSI continues to act as a valuable advisor to the Examinations Committee on quality assurance and other matters.

I would like to extend my thanks to the 2023 Chairpersons and Leads of each examination for their professionalism, dedication, and hard work. Thank you to the leads who retired or finished their terms Drs Katie Padfield, Adriana Nizam and Fergus Walsh.

Membership Chairperson:	Dr Michelle Duggan
MCAI MTF Lead:	Dr Peter Hooker
MCAI SBA Lead:	Dr Katie Padfield
MCAI OSCE Lead:	Dr Suzanne Cronly
MCAI Pharmacology SOE Lead:	Dr Fauzia Bano
MCAI Physiology SOE Lead:	Dr Adriana Nizam
Fellowship Chairperson:	Dr Louise Moran
FCAI SBA Lead:	Dr Martina Melvin
FCAI SAQ Lead:	Dr Fidelma Kirby
FCAI SOE 1 Lead:	Dr Fergus Walsh/ Dr Amy Donnelly
FCAI SOE 2 Lead:	Dr Jubil Thomas
FCAI SOE 3 Lead:	Dr Ruth Aoibheann O'Leary
FJFICMI Chairperson:	Dr Donal Ryan
FFPMCAI Chairperson:	Dr David Moore

And finally, I would like to thank Ms. Ruth Flaherty and her team in the Examinations department, Orla Doran, Eoin Lumsden, Sophie Rhattigan-Walsh and Daniel Rhattigan-Walsh. Behind the success of our Examinations lies a lot of hard work, careful planning, organisation, and leadership, which our team displays in abundance. The contribution of Ruth and her team to the success of our examinations at home and abroad has been immense. I am hugely indebted to them for all their support to me as Chairperson. I am privileged to have worked with them, as well as with our Examination Leads and Examiners.

Professor Michael Griffin
Chair, Examinations Committee

Education Committee Report



Dr Niamh Hayes

Chair Education Committee

Education Committee activities include co-ordination of CAI Annual Congress and other educational events organised or endorsed for the Professional Competence Scheme by CAI for the purposes of education and maintenance of Professional Competence for our Fellows and other affiliates (including collaborative education with other postgraduate training bodies). It is easy to forget the impact of Covid-19 on College educational and administrative activities — the first in-person Education Committee meeting for more than 2 years was held in January 2023. In May, the Annual Congress was convened by Dr Michelle Duggan and Dr Robert Ghent and was also an in-person event for the first time since 2019. It attracted 748 attendees, had a varied programme of national and international speakers across a diverse range of topics, and renewed social contact with old and new colleagues was a consistent feature of positive delegate feedback from the event. In keeping with key CAI strategy, sustainability of our clinical practice and Congress itself was supported by dedicated lectures, the Congress app to reduce paper usage, reusable tokens (water bottles etc.) instead of the usual Congress packs, and a vegetarian menu at the event. These changes were noted and appreciated by many delegates. A word of appreciation to our Congress sponsors — without their support the event would not be possible.

Congress itself had a varied programme of Perioperative Medicine, Obstetric and Paediatric Anaesthesiology, Wellbeing and Ethics, and of course Intensive Care and Pain Medicine. A keynote series of lectures on “The Future of Anaesthesia Training”, a session on training and education, and the College of Anaesthesiology Trainees (CAT) “Updates” provided a training focus to the meeting. Contributors included colleagues from Medicine, Surgery, Physiotherapy and Pharmacy, but also Journalism and patient representatives to offer new perspectives on our practice. A practical workshop programme on TIVA, Regional Anaesthesia, POCUS and Advanced Airway Management supported the lecture and discussion programme. Our International Academy of Colleges of Anaesthesiology (IACA: CAI with the Australian and New Zealand College of Anaesthesiologists, the Hong Kong College of Anaesthesiologists, the Royal College of Physicians and Surgeons of Canada, and the Royal College of Anaesthetists in the UK) delivered a session on leadership and patient safety with a panel chaired by our own CEO Mr. Martin Mc Cormack and comprising expert contributors from partner Colleges across three continents.



As usual, a number of important CAI awards were competed for at Congress:

- The **Delaney Medal** competition is the premier research event in our calendar, attracting submissions of high-quality laboratory and clinical studies from around the country, and was won by Dr Eoin Kelleher for *"Multi site chronic pain and cognitive performance: a prospective cohort study in the UK biobank"*.
- The **Mary Lehane Medal** was awarded to Dr Kevin Sheehan for *"Type 2 Group A Streptococcus Necrotising Fasciitis in the Healthy Patient"*.
- **The Curlew Prize** for a sustainability project in clinical anaesthesiology was won by Dr Kim O'Brien for *"An audit investigating energy consumption and waste generation in Cork University Hospital"*.
- The **John Cooper Medal** for clinical research in pain medicine was won by Ms Karina Oganezova for *"Lymphocyte cell quantification pre- and post- DRG PRF for lumbar radicular pain"*.

The CAI Simulation Training Programme (CAST) held a faculty day in March involving workshops and presentations on the CAST programme (past, present and future), reflective practice and debrief, and the integral role of CAST in patient safety. The day was organised and run by Dr Niamh Feely as Clinical Lead for Simulation with CAI, and RN Mr. Alan Thompson, with the support of simulation faculty from around the country. CAST continued to deliver high quality Simulation training for SAT and CPD-SS trainees throughout 2023 with the additional support of Dr Owen O'Sullivan, Director of Technology-Enhanced Learning, and RN Ms Deirdre Flynn. A huge thanks to all course leads, Simulation Centre nursing support staff and faculty members (including SAT fellows) in CAI and beyond, without whose tireless efforts these courses simply could not run. Expanded

train-the-trainers courses for Simulation Faculty were provided in 2023, and collaborative projects with ESAIC Simulation exchange Fellowship programmes are in development for 2025 and beyond.

Some of our mandatory courses are in re-development. In particular, a Proficiency-based Progression Model has been applied to the Vascular Access course for Internal Jugular CVC Insertion by Prof Dorothy Breen, Dr Eilis Condon, Dr Suzanne Cronly, Dr Owen O'Sullivan and others. Metrics have been devised by an expert panel and built into an eLearning course which incorporates assessment. Proficiency standards must be met by trainee participants, before a half-day in person course demonstrates US-guided catheter insertion on a part-task trainer with a supervising trainer. A pilot course was run in CAI in November 2023 with very positive feedback from participants, and a post-pilot plan is under consideration for future course delivery online and with demonstration of proficiency at regional level. Other core Anaesthesiology skills in Airway Management were facilitated by the Airway Leads Network education day in April, and the National Airway Masterclass in October which continues to be delivered with a "Hub and Spoke" model from CAI and 11 of our training hospitals and is led by Prof Ellen O'Sullivan.

Professionalism in practice courses at both junior and senior SAT levels complements the College's commitment to patient safety. Dr Barry Lyons has delivered the senior course for more than 12 years and will be stepping back from his lead role in 2024. The College owes a debt of gratitude for Dr Lyon's contribution to education in the fields of Professionalism, Patient Safety and Biomedical Ethics and he will be missed. Dr Brian McCloskey led the SAT 1 Professionalism course: Fundamentals of Patient Safety and Quality Improvement in April 2023, and this course will be offered to Non-SAT trainees in 2024. Along with Prof Terry Tan, Dr McCloskey delivered

the National Patient Safety in Anaesthesia Conference in November. This is a highly regarded Anaesthesiology safety meeting, and ran sessions on safe culture, safe practice and medication safety. There were 250 attendees across in-person and online components, with the **Winter College Lecture** delivered by Prof Jeffrey Cooper from Harvard Medical School: “Anaesthesia Patient Safety — Past and Future”. The **KP Moore Prize** is competed for at NAPSAC and was won by Dr Ben Atterton for “Can a one day course improve the practical skills, theoretical knowledge, and confidence of nursing staff assisting with emergency advanced”.

The **Medical Student Essay Competition** on “*Primum non nocere: an impossible task in medicine?*” was won by Benjamin Wong.

In December, Prof Mary Horgan presented an historical Gilmartin Lecture entitled “The turning point in the whole struggle: Women in Irish Medicine”. The **CAT National Lecture Series** to provide standardised, high yield, SAT-level appropriate teaching to all trainees nationwide was launched in 2023. It is mapped to the training curriculum and provides theoretical knowledge to complement the CAI Simulation Programme via live-streamed didactic lectures to training hospitals. Beyond Ireland, CAI continues to support teaching programmes (in particular the HOT course: High Dependency, Obstetrics and Trauma) in Malawi. In 2024, CAI will enact its Global Health Plan led by Dr Patrick Seigne to further promote health equity, improve access to quality healthcare and support the development of sustainable health systems in low and middle income countries more broadly (but primarily in East, Southern and Central Africa). Initial progress in CAI’s Global Health Plan will be reported in next year’s annual report.

In addition to CAI-directed education events, CAI supported specialist society events in Patient Safety and Physician Wellness, subspecialty Anaesthesiology and Perioperative Medicine,

Intensive Care Medicine and Pain Medicine, and awarded 549 PCS credits for these events in 2023 (almost 550 hours of accredited learning for the purposes of maintenance of professional competence) covering all domains of professional practice and covering a huge range of topics relevant to our fellows. We endeavor to provide high quality education in 2024 and beyond, that will be aligned with the proposed new Medical Council framework for maintenance of Professional Competence (MPC) due to roll out in May 2025. Mandatory elements of the new framework will include a professional development plan for PCS enrollees, an audit or quality improvement project to demonstrate clinical practice review and attempts at improvement in patient care, and demonstration of reflective practice/reflective learning. Along with the other post-graduate training bodies, CAI is developing tools to support these new Medical Council requirements in tandem with adaptation of the Kaizen platform to record PCS activity for our enrollees, and to facilitate the annual verification process of MPC that is required by the Medical Practitioners Act.

None of this would be possible without the assistance of many colleagues who contribute to the activities of the Education Committee. As Chair, I sincerely thank them, and all those course organisers, faculty and attendees who progress education in our specialty. The ongoing support of College staff including Ms Lucy Holden and the President, CEO, COO and Council is, as always, very much appreciated.

Dr Niamh Hayes
Chair Education Committee



Quality and Safety Advisory Committee

Prof Terry Tan

Chair, Quality and Safety Advisory Committee

The purpose of the Quality and Safety Advisory Committee (QSAC) is to:

- Promote a culture of safety
- To provide leadership for patient safety in Anaesthesiology
- To provide timely information to members and fellows to support patient safety

There were 6 committee meetings held in 2023 with the following attendances:

- Prof Terry Tan — Chair
- Dr Brian McCloskey — Director of Patient Safety
- Prof George Shorten — President
- Prof Gerry Fitzpatrick — Post-graduate Forum Quality and Safety Committee
- Martin McCormack — Chief Executive Officer
- Margaret Jenkinson — Chief Operations Officer
- Dr Siobhán Clarke — Committee of Anaesthesiology Trainee representative
- Aileen O'Brien — National Programme for Anaesthesia representative
- Cora Brennan — Irish Anaesthetic and Recovery Nurses Association (ARNA)
- Dr Niamh Feely — Director of Simulation
- Dr Michael Dockery — National Programme for Anaesthesia Co-opted member
- Prof Ellen O'Sullivan — Co-opted member
- Dr Pádraig O'Scanail — Irish Perioperative Medicine Society representative
- Dr Amy Donnelly — Irish Perioperative Medicine Society representative
- Dr Irene Leonard — Chair of Safe Anaesthesia Network of Ireland (SANI)
- Jane Anne O'Connor — Irish Safety Medication Network representative

QSAC has endorsed a revised strategic plan that encompasses three principal pillars to improve systems and embed a culture of patient safety.

1. DEVELOPING UNDERSTANDING AND PARTICIPATION

A draft Patient Safety Curriculum has been developed, covering the fundamentals of patient safety, including an understanding of safety science, complex systems, risk, and the importance of communication and teamwork. A one-day program, delivered on three occasions to the SAT 1 Group and Non-SAT trainees, included sessions on human factors delivered through case-based discussions, communication role play, and quality improvement methodology. The program was delivered to over 80 NCHDs with excellent feedback. Lectures on Quality Improvement and the Leadership Qualities required to Transition to a Consultant post were included in the National Lecture Series.

The goal for developing participation, centres around the development of a national quality improvement project. The planning and preparation for a national program around Airway Safety are well advanced.



2. CONNECTING AND SUPPORTING

Safe Anaesthesia Network of Ireland (SANI)

The Safe Anaesthesia Network of Ireland (SANI) comprises of Patient Safety Leads, including Consultants and NCHDs, from Anaesthesiology departments across Ireland. Its objectives include fostering the exchange of knowledge, facilitating collaboration, promoting national initiatives, and cultivating a robust safety culture within local Anaesthesiology departments. Professor Irene Leonard serves as the network's chair.

SANI has led the development of a National Patient Safety Webinar series. Three webinars were delivered on topics including Peri-operative Medication Safety, Safety in Obstetric Anaesthesia and Lessons from Paediatric Anaesthesia. Attendance has increased with each webinar to over 240 attendees. Feedback has been very positive.

National Annual Patient Safety in Anaesthesia Conference

The National Annual Patient Safety in Anaesthesia Conference (NAPSAC) took place at the Institute of Chartered Accountants on 17th November 2023. Over 250 delegates were in attendance in person and virtually.

Lectures Delivered included:

Safe Practice

Prof Ellen O'Sullivan — Airway Safety

Aileen O'Brien — Safe Surgery

Dr Anne Mc Clelland — Update on Allergies and Anaphylaxis in Anaesthesiology

Dr Jan Steiner — Safe Sedation

How we do Patient Safety in our departments

Prof Irene Leonard — Beaumont Hospital

Dr Aoibhín Hutchinson — Royal Victoria Hospital, Belfast

Keynote Lecture: Just Culture

Dr Marie Ward — PhD, Centre of Innovation Systems, Trinity College, Dublin

Invited Lecturer

Dr Russell Perkins (RCOA) — Accreditation in Patient Safety for clinical departments (ACSA): What it is, how it works, and roadmap to getting started.

Winter College Lecture 2023

The Winter College Lecture was delivered by Prof Jeffery Cooper — Professor of Anaesthesia, Harvard Medical School. "Anaesthesia Patient Safety, Past and Future"

KP Moore Medal Competition

The KP Moore prize continues to grow from strength to strength. Over 80 submissions of patient safety and quality improvement projects were received. Over 50 were chosen for poster presentation. Along with the eight excellent oral presentations, twelve submissions were chosen for an 'elevator pitch' presentation.

Winner

Dr Ben Atterton

Can a one day course improve the practical skills, theoretical knowledge, and confidence of nursing staff assisting with emergency advanced.

Poster prize

Dr Ahmed Hassan Mohi Eideen Mohammed
Use of a visual checklist to improve emergency cricothyroidotomy performance among Anaesthesiologists.

CAI Patient Safety Week 17th September 2023

The CAI patient safety week was held on the week beginning 17th September in support of the World Health Organisation Patient Safety Day. Activities of the week were:

- Monday 18th September — CAI hosted the International Academy of Colleges of Anaesthesiologists (IACA) webinar. This is an international webinar held in collaboration with ANZCA, RCOA, Hong Kong College of Anaesthesiologists (HKCA), and the Royal

College of Physicians and Surgeons of Canada (RCPSC). The topic was “Engaging patients in patient safety”

- Tuesday 19th September — Wellbeing webinar. Lecture delivered by Pádraig Dunne entitled “Thriving at home and at work”.
- Wednesday 20th September — SANI Webinar “Implications of novel drugs SGLT2 and GLP1 inhibitors on patients undergoing surgery”
- Thursday 21st — September — Launch of Ireland East debriefing and briefing booklet
- Friday 22nd September — Launch of collaboration with HSE Patient Safety Together on learning from NIMS data.

3. LEADING AND COLLABORATING

There have been a number of important collaborations throughout the year. CAI is the first college to collaborate with HSE in collating and sharing learning from the National Incident Monitoring System (NIMS). Working with Ms Lorraine Schwanberg, HSE, we expect to provide at least two reports per year on the learning from incidents recorded on NIMS.

As part of the HSE “Patient Safety Together Spotlight Series” CAI jointly published a blog post written by Dr Colleen Harnett entitled “Perils and Pitfalls of Obstetric Neuraxial Anaesthesia”.

CAI has been collaborating with the HSE on developing the National Quality and Safety Competency Framework, National Clinical Programme for Safe Surgery, and with the RCoA Quality Improvement Working Group. CAI has also collaborated with State Claims Agency (SCA) on the production of a national safety alert on the safe removal of central lines.

Hospital Patient Safety Inspections

The domain of Anaesthesia Patient Safety has been incorporated into the requirements for training hospital accreditation within the CAI. These criteria encompass both “essential” and “desirable” elements.

PATIENT SAFETY AND QUALITY IMPROVEMENT PLAN FOR 2024

Our strategic plan for 2024 will focus on 3 themes:

Developing understanding and participation

1. Develop a quality and safety e-curriculum
2. Continue to deliver a Patient safety & quality, and professionalism courses for SAT and NSAT trainees
3. Capstone online learning platform
4. National quality improvement participation coached program — Theatre and recovery nurse capnography education (TRACE) project
5. Quality improvement workshop at the Annual Congress
6. Apply for an ASPIRE fellowship post in patient safety

Connecting and Supporting

1. Safe Anaesthesia Network of Ireland (SANI)
 - a. Webinars
 - b. Collaborative projects
2. National QI project

Leading and influencing

1. Develop shared curriculum with Irish Forum of Medical Colleges
2. Collaborate with national and international agencies. Our current ongoing collaborations are:
 - a. HSE National Incident Monitoring System report
 - b. HSE QPS competency framework — human factors
 - c. RCoA Quality Improvement working group

THANK YOU

We would like to thank Orna McSorley for the administrative support provided to the committee.

Prof Terry Tan

Chair, Quality and Safety Advisory Committee



Credentials Committee

Dr Ehtesham Khan

Chair, Credentials Committee

Credentials Committee Members:

Dr Ehtesham Khan (Chairman), Prof George Shorten (President), Mr Martin McCormack (CEO), Dr Patrick Seigne, Prof Camillus Power, Director of Training, Dr Jennifer Hastings JFICMI Credentials Chair, Dr Hugh Gallagher Dean FPM, Dr Harry Frizelle, Dr John Loughrey, Dr Stephen Mannion, Dr Anne Hennessy, Dr Prasad Penugonda, Dr Kevin McKeating, Dr Fauzia Bano, Dr Anwar Malik, Dr Muhammad Shahid, Dr Mohan Mugawar, Dr Saud Bawja, Dr Shailendra Misra, Dr Brian Marsh, Dr Dermot Phelan, Dr John Bates, Dr Enda O'Connor, Dr Andrew Westbrook, Dr Donal Ryan, Dr Margaret Doherty, Dr Catherine Nix, Dr Ruth-Aoibheann O'Leary.

This is my seventh report as chair of the Credentials Committee, which I met four times in 2023.

The Committee is guided by the Medical Practitioners Act 2007 and European Directive 2005/36/EC. The Committee reviews applications on behalf of the Medical Council for Registration as a Medical Specialist. During 2023, 29 new Anaesthesiology applications were received, of which five were recommended for approval on the first application. Twenty-four were recommended for additional training or completion of courses—19 of whom have since re-applied, and 14 have been recommended.

Intensive Care Medicine is now in the seventh year of recognition as a separate speciality. During 2023, the College received two applications for entry to the specialist register. One was recommended for approval on the first application, and for the other application, the recommendation was for additional training or completion of courses.

The Medical Council retains discretion in the final decision but usually supports the College recommendation. There is no direct contact between the candidate and the College of Anaesthesiology or the Credentials Committee; all correspondence is between the candidate and the Medical Council. This process allows doctors who have not participated in the College of Anaesthesiology National Training Programme to demonstrate equivalence of training and experience. Doctors who have recognised Specialist Training Recognition within the EU can apply directly to the Medical Council for inclusion in the Irish Specialist register.



The Medical Council also accepts applications from doctors qualified from recognised medical schools outside the EU. The Medical Council carries out due diligence of documents and certificates and then forwards the applications to the relevant recognised Training Body for assessment. It requires a recommendation within a specified time frame. Candidates are assessed for competence in clinical modules as well as in nonclinical competencies as outlined in the College document “Competence in Professionalism for Independent Practice.”

Assessors assess the applications on behalf of the CAI Credentials Committee. Applicants may be recommended for immediate registration by the assessors when documentation is complete. The application form includes substantial and verified evidence of training, including rosters, logbooks, a breakdown of caseload, and structured references requested by the Committee. A Service Level Agreement between the Medical Council and the Postgraduate Training Body sets out the timelines within which applications must be reviewed and determined. The fee for such applications to the Medical Council is €4,500.

The Credentials Committee organizes an annual symposium during Congress to facilitate doctors practising Anaesthesiology in Ireland who might be considering an application to the Medical Council for inclusion in the Specialist Registers for Anaesthesiology and Intensive Care Medicine. The session provides an opportunity for an in-depth discussion on issues facing doctors seeking registration, and some necessary guidance is provided. The Credentials Symposium at Congress 2023 was held on Friday, 19th May, in UCD, where thirty-eight doctors registered to attend the event.

The annual Credentials Assessors Training Day returned to an in-person meeting and was held in May 2023. Eighteen guests were in attendance, including three Medical Council Registration team members, three new ICM Assessors and three

new Anaesthesiology assessors. Currently, we have 12 active assessors for Anaesthesiology and 10 active assessors for ICM.

The Committee approved the recognition of a Cardiothoracic Module for non-scheme trainees in the Mater Private Hospital. Prof Michael Griffin presented a proposal to the committee, which was met with a favourable recommendation approved at the March 2023 Council meeting. The recognition of the Module is for a one-month module only, with 1:1 supervision. In addition, following the approval of the new Specialist Training Programme in Pain Medicine, the Committee submitted documents to the Medical Council to facilitate opening the Pain Medicine Register and future assessment of applications in that specialty.

In 2022, the CAI decided to cease recognition of the FCA SA as equivalent to the FCAI examination. The South African FCA Exam was discussed at the September committee meeting, and the Committee decided to exclude this exam from the Credentialing assessment process. As it stands, the FCASA is equivalent to the MCAI.

The College’s role is advisory, and the Medical Council makes the final decision on eligibility for inclusion on the register of medical specialists. The Medical Council has an appeals process for doctors whose applications are refused. The Committee also assists the College Council with applications for the Ad Eundem fellowship of the College. One nomination for the Ad Eundem Fellowship was approved in May 2023. An additional application was not approved due to the criteria not being fulfilled.

On behalf of the Credentials Committee at the College of Anaesthesiology, I thank Ann Kilemade, Jennie Shiels, Rebeca Williams, and Sarah Abraham for their excellent support and help.

For further information on how to apply and the details involved, please get in touch with the Medical Council for an application or refer to <http://www.medicalcouncil.ie/Registration-Applications/>



Committee of Anaesthesiology Trainees (CAT)

Dr Darragh O'Reilly

Chair, Committee of Anaesthesiology Trainees

Role	Name
Chair	Dr Darragh O'Reilly
Vice-Chair	Dr Maeve O'Brien
Treasurer	Dr Nick Di Mascio
Training Committee	Dr Dáire Kelly
	Dr Dónal Roche
Examinations Committee	Dr Dáire Kelly
JFICMI / ICSI	Dr Aoife Driscoll
Pain Medicine Faculty	Dr Conor Haugh
Quality + Safety Advisory Committee	Dr Siobhan Clarke
NCPA	Dr Conor Haugh
NDTP Forum Subcommittee	Dr Nick Di Mascio
Pre-Hospital Representative	Dr Brandon Tan Zhiming
HSE Liaison	Dr Siobhan Clarke
Health + Wellbeing (2)	Dr Jenny Fitzgibbon
	Dr Paul Ryan
CAT News / Social Media (2)	Dr Jenny Fitzgibbon
	Dr Paul Ryan
Sustainability	Dr Aoife Driscoll
LAT Co-Ordinator	Dr Donal Roche
Education Committee	Dr Nick Di Mascio
Immediate Past Chair Co-opt	Dr Sophia Angelov



INTRODUCTION

The Committee of Anaesthesiology Trainees (CAT) has had another busy year. The CAT have put in an immense amount of work alongside their already busy clinical duties. The purpose of CAT is to represent the trainee voice in the College, including within all the major College Committees. We have eleven committee members, each taking a lead role on one to two committees, ensuring trainees are represented at all levels and sub-specialities. In addition to representing the trainees, we have continued on important pre-existing projects and have also initiated some new projects including the national lecture series this year.

ON CALL AUDIT

Trainee wellbeing remains a high priority for CAT and the SAT Survey once again highlighted the burden of call frequency and the impact this is having on trainee wellbeing. As a result of this, the biannual CAT On Call Audit is a past initiative that we have continued this year. The call frequency across all twenty-five training sites for all levels of trainees was analysed for the period July 2023-January 2024. The latest findings of the audit revealed that 28% of sites have at least 1 call tier >1:6, of which ICU and Obstetric call tiers account for the most >1:6 (70%). Whilst this represents an improvement from last year when it was 44% of sites with >1:6 call the CAT will continue its on-call audits and campaign for trainees.

QUALITY IMPROVEMENT & PATIENT SAFETY

Dr Siobhan Clarke, our CAT Quality and Safety representative, has been working hard alongside the Committee to institute some new changes this year including the introduction of the Safe Anaesthesia Network Ireland webinars and the SANI trainee representatives across all training sites.

SUSTAINABILITY

Dr Aoife Driscoll our CAT Sustainability Committee representative has been involved in multiple projects with the Committee at sites across the country to promote Green Anaesthesia including the reduction of nitrous oxide gas leaks.

WELLBEING

The Health & Wellbeing CAT representatives, Dr Jenny Fitzgibbon and Dr Paul Ryan, have been working hard alongside the Committee to initiate some much-needed wellbeing changes within Anaesthesiology Departments nationwide.

These include the introduction of a wellness package for all trainees.

MEDICAL CAREERS DAY

The annual CAI Medical Careers Day took place once again in October 2023 and had informative talks delivered by Dr Eilis Condon (Deputy Director of Training) and Dr Maeve O'Brien (Vice Chair of CAT). I would like to express my thanks to both of them for providing detailed information about our training programme. Finally, I would like to welcome any new SAT trainees who joined the scheme in July 2023.

INTERVIEW WORKSHOP AND CAREERS EVENING

The upcoming annual Interview workshop and Careers Evening is due to take place in the College on April 10th 2024. The daytime event will be once again run by the Inspire Change organisation, with an additional guest speaker this year, Dr Deirdre McCoy, to shed her insights as a senior consultant involved in the Irish Consultant interview process. The CV and Interview workshop will be followed by the Careers Evening event, also held in the College.

NATIONAL LECTURE SERIES

The CAT and CAI joint National Lecture series began in August 2023 and is off to a promising start. A monthly educational lecture is delivered to trainees across Ireland in 3 cohorts (SAT 1+2, SAT 3+4, SAT 5+6). The talks are delivered as part of an extended lunchtime in an aim to improve education to trainees through protected teaching time within working hours.

SOCIAL EVENTS

In October 2023, the CAT ran its annual Autumn Social and Wellbeing Event, the CAT Boat Party! This took trainees from the city centre out to Howth. After plenty of high jinks at sea, the

trainees watched the Irish Rugby team in action from the warmth of the pub. The first national CAT table quiz took place on 7th March 2024 and ran across sites in Dublin, Cork and Galway. A great night was had by all and congratulations to the winning team on the night 'Vapour Flies'.

COMMUNICATION

We would like to sincerely thank everyone who contributed to the quarterly CAT newsletter. This newsletter is an exceptional means of collecting and disseminating much-needed information for trainees. It is an essential resource for keeping up to date with trainee-specific news. We have to especially thank our editors this year Dr Paul Ryan and Dr Jenny Fitzgibbon

ACKNOWLEDGEMENTS

The CAT would like to first start by thanking all trainees for their continued support. CAT represents trainees and without your input, we would not be able to achieve what we do. The CAT would also like to thank Professor George Shorten CAI President and Mr Martin McCormack, CEO of CAI for their openness and ongoing engagement with the CAT regarding matters important to trainees. The CAT thanks the Directors of Training, Professor Camillus Power and Dr Eilís Condon, as well as Dr Patrick Seigne, Chair of the Training Committee. The CAT thanks the chairs of all CAI committees for the ongoing invitations extended to the CAT to engage and mould the practices of the future.

The CAT would like to extend its thanks to Ms. Jennie Shiels and everyone at the College who regularly engages with the CAT regarding all matters and often under considerable time pressure. The CAT thanks Ms Lucy Holden, Ms Margaret Jenkinson, Dr Owen O'Sullivan, DV4 and all speakers for their ongoing work with the National Lecture series project. This project would not be possible without your hard work.

Finally, I would like to thank the past CAT committee including past Chair Dr Sophia Angelov for all their hard work last year. To this year's committee, I extend an extra thanks for all the hard work and commitment which continues to amaze me. The ability to engage and discuss matters at short notice and often late into the night does not go unnoticed and for this I sincerely thank you.

Dr Darragh O'Reilly
Chair, Committee of Anaesthesiology Trainees



Joint Faculty of Intensive Care Medicine of Ireland

Dr Andrew Westbrook

Dean, JFICMI



The Board met on 4 occasions:

1. 22nd February 2023
2. 21st June 2023
3. 30th August 2023
4. 29th November 2023

The AGM was held:

- 15th of November 2023.

All meetings were hybrid, taking place in both the College of Anaesthesiologists and via Zoom.

BOARD OF JFICMI

Elected Members

1	Dr Andrew Westbrook	Dean and Chair EDIC Committee
2	Dr Enda O'Connor	Chair of Training
3	Dr Jennifer Hastings	Vice Dean and Chair of Credentials
4	Prof Ger Curley	Chair of Education
5	Dr Donal Ryan	Chair of Examinations (Nov 2023) and EDIC committee member
6	Dr Kevin Clarkson	Ordinary Board Member
7	Dr Catherine Nix	Hon Secretary, Co-Chair Simulation
8	Dr Patrick Seigne	Hon Treasurer (until Nov 2023)

Co-Opted Members

1	Prof George Shorten	President CAI
2	Dr Colman O'Loughlin	ICSI President
3	Dr Bairbre McNicholas	RCPI Representative
4	Dr Sinead McArdle	EM Representative
5	Prof David Healy	RCSO Representative

6	Mr Martin McCormack	CEO CAI
7	Dr Brian Marsh	Immediate Past Chair of Training
8	Dr Andrew Neill	Chair of JFICMI Website Developments and Co-Chair simulation
9	Dr Robbie Sparks	JFICMI Trainee Representative
10	Dr Aoife Driscoll	CAT Representative
11	Dr Dermot Doherty	NASCCRS
12	Mr Ken Barclay	LAY Representative
13	Dr Cathy McMahon	Paediatrics
14	Dr Martina Healy	NCCP
15	Dr Peter Moran	JFICMI Echocardiography Committee Chair
16	Dr Brian McCloskey	CAI Director of Patient Safety
17	Dr Brian O'Brien	CAI Representative

Changes to Elected Seats at AGM Nov 2023

1	Dr Andrew Westbrook	Dean and Chair EDIC Committee
2	Dr Enda O'Connor	Chair of Training
3	Dr Jennifer Hastings	Vice Dean and Chair of Credentials
4	Prof Ger Curley	Chair of Education
5	Dr Margaret Doherty	Ordinary Board Member
6	Dr Kevin Clarkson	Ordinary Board Member
7	Dr Catherine Nix	Hon Secretary, Co-Chair Simulations
8	Dr Peter Moran	Hon Treasurer

DEAN'S REPORT

The 5-year strategy day took place on September 27th, 2023. This was a very successful day and focused on the 4 following areas:

- the training program (length and additional fellowships)
- education
- the mechanics of training (specifically work-based assessments and the curriculum) and
- examinations.

A report will follow in 2024.

The Board has developed new Standing Orders which were reviewed and approved by the College of Anaesthesiologists of Ireland, the Royal College of Surgeons in Ireland, the Royal College of Physicians of Ireland and the Intensive Care Society of Ireland. Final approval will be sought at the April 2024 meeting of the Board. If approved, the Standing Orders will supersede the Memorandum and Articles of Association of the JFICMI that have been in place since the JFICMI's foundation in 2009.

In addition to the Standing Orders the Dean wants to incorporate the Honours Awards system that pertains to the CAI into the Standing Orders: this will probably happen in 2024.

The JFICMI (Dean and Chair of Training) and CAI (Director of Training) along with administrative staff met the Medical Council to discuss the 18 month on call issue in June 2023. In October 2023, the Medical Council of Ireland finally approved the significant change application regarding recognition of 18-months on-call in lieu of a 2-month ICM module, however a further letter was required to clarify the application of same retrospectively to trainees already on the program but not yet in receipt of a CAI CSCST. It was agreed at Board level that the CAT committee and not the Board/Dean write directly to the Medical Council regarding retrospective recognition: this proved to be a good decision as the Medical Council did approve retrospective recognition to those trainees on the program

before October 2023 but not yet in receipt of a CAI CSCST: a very good result all round.

The Board approved in principle the addition of guidelines around Normothermic Regional Reperfusion to existing guidelines on the management of organ donation in the context specifically of donation after cardiac death.

An examinations committee of JFICMI was formally established. Dr Donal Ryan is its inaugural Chair.

The Board decided to buy a ceremonial chain of office to be worn by the Dean at ceremonies such as graduations.

The Board endorsed the "Guidance document on the adult patient with a tracheostomy" at the request of the Critical Care Program Manager Ms Una Quill. Much of the work on this was carried out by Dr James O'Rourke.

Dr Eddie Maloney stepped down as the RCPI representative to the Board of JFICMI and Dr Bairbre McNicholas was appointed as the RCPI representative to the JFICMI and was co-opted to the Board. The Board thanks Dr Maloney for his contribution and welcomes Dr McNicholas.

The Dean has asked the board to revise and potentially update the minimum standards document.

The Dean attended the annual graduation of the College of Anaesthesiologists of Ireland. The Dean presented all JFICMI recipients of their scrolls: Medal winners, Fellows of JFICMI and Recipients of CSCST in ICM.

The Dean updated the Board of developments on the issue of Title and Designation with regard to the CAI CSCST. The CAI, JFICMI and Faculty of Pain Medicine met twice with the Medical Council on-line to argue the points of Natural Justice for trainees and potential risk to the provision of clinical care to critically ill patients across the health care delivery system in the Republic of Ireland, particularly in Model 3 hospitals (these meetings were also attended by representatives of the State Claims Agency and HSE).

The Medical Council informed the CAI, JFICMI and Pain Faculty that any decision would be communicated in a timely fashion.

Dr Brian McCloskey was appointed the new Chair of Patient Safety and Quality of the CAI. He has been co-opted to the Board of JFICMI and will advise on matters of quality and patient safety.

TRAINING

Dr Enda O'Connor continues as Chair of Training.

A total of 17 and 15 ICM Fellow training posts were filled in January 2023 and July 2023 respectively. These were allocated to 7 training hospitals (MMUH, St James's Hospital, St Vincent's University Hospital, Tallaght University Hospital, University Hospital Galway, Cork University Hospital, Beaumont Hospital).

Seventeen candidates were interviewed in November 2023 for July 2024 ICM training positions, 15 of whom were offered posts (4 SAT 7 trainees and 11 JFICMI offers). In total, 14 candidates accepted the posts.

Following a review of Cork University Hospital's ICM on-call rosters, the unit was accredited for year 2 Advance Clinical Fellow training. UHG ICU was inspected and retained full training accreditation. CHI Crumlin was inspected and final decisions on training accreditation are pending. OLOLH Drogheda was inspected, and recommendations were made to facilitate training accreditation. Ongoing discussions took place with University Hospital Waterford to assist with the process of accreditation.

The Medical Council approved the significant change, whereby CAI trainees are awarded 2-months training credit in lieu of 18-months on call in ICM. This change applied to any doctors in SAT training at the time of the decision (September 2023).

The Joint Faculty continued to work with HSE Acute Operations and NDTP to address ongoing funding of ICM Clinical Fellow and Advanced Clinical Fellow posts.

The first JFICMI Annual Supervisors of Training Day took place in February 2023. The first JFICMI Strategy Day took place in September 2023, at which a strategy for further implementation of workplace-based assessment in ICM training were developed.

Echocardiography training has expanded across the JFICMI training centres, with most having a FUSIC Heart mentor on site for training support.

CREDENTIALS

Dr Jennifer Hastings continued in her role as Chair of the Credentials Committee of the JFICMI throughout 2023 and is also Vice-Dean. A total of two new applications for specialist registration in intensive care medicine were received and assessed in 2023. Three Ad Eundem applications were also received and assessed. The Credentials Committee was delighted to welcome three new members in 2023, Drs Margaret Doherty, Catherine Nix and Donal Ryan. The committee now has a total of ten members.

The Assessor's Training Day took place on 9th May 2023 and the Credentials Symposium took place during the Annual Congress of Anaesthesiology on 19th May 2023. The Chair of the Credentials Committee of the JFICMI, Dr Jennifer Hastings, attended both events to outline the pathway for specialist registration in Intensive Care Medicine in Ireland.

As part of their application for specialist registration in ICM, applicants are required to provide evidence of successful completion of a qualifying examination in intensive care medicine, either the Fellowship Examination of the JFICMI or an international examination considered comparable to the Fellowship Examination. The Committee are currently in the process of identifying a pathway by which, in the exceptional circumstances of an applicant meeting all other criteria for specialist registration but failing to provide evidence of successful completion of a recognised qualifying examination, a recommendation can be made

that the applicant be allowed to sit the Fellowship Examination of the JFICMI. In addition, the Committee is currently reviewing the possibility of including the American Board Examinations in Critical Care on the list of equivalent alternative international qualifications accepted as comparable to the Fellowship Examination of the JFICMI for the purposes of specialist registration.

A decision was made by the committee to continue the practice of allowing, in exceptional circumstances, the recognition of consultant experience in lieu of training where insufficient evidence of formal training in ICM exists. The committee reserves the right to request a period of adaptation for such applicants to allow further assessment of their practice prior to recommending their inclusion on the specialist register.

The JFICMI continues to engage with the Medical Council to introduce a mechanism for credentialing of Paediatric Intensivists in Ireland.

EXAMINATIONS

Dr Donal Ryan continues as Chair of Examinations.

21 candidates sat the written examination (SBA/SAQ) in April 2023. This examination is online and is independently proctored and run under the auspices of the College of Anaesthesiologists of Ireland. The examination will remain online into the foreseeable future.

17 candidates passed the written at this sitting.

They progressed to the clinical exam on June 1st and were joined by 3 candidates who had previously failed the clinical/viva exam but had passed the written.

17 of these 20 candidates passed the clinical and viva examination components and will be admitted to Fellowship of the JFICMI in due course.

The Gold Medal was awarded to Dr Ciaran Costello. Congratulations to Dr Ciaran Costello.

Examination developments

An SBA study day was conducted on October 26th, 2023, in the College of Anaesthesiologists of Ireland. It was a hybrid meeting and allowed the review of more than 40 SBA questions by the group of examiners in attendance.

A standing group of examiners has been formed with approval from the board of the JFICMI. This consists of examiners from the JFICMI accredited hospitals and those examiners who have a particular interest in developing the various aspects of the exam into the future.

This group will be involved in the writing of future exams (SBA/SAQs/Viva content). In addition, they will act as resource to drive further refinement of the examination, to ensure its ongoing validity and relevance to the specialty.

The exam revision course was conducted in the Mater, Beaumont, St James's, and St Vincent's from Feb 26th to March 1st, 2024 (with a day off on Wednesday — as requested by previous groups of candidates).

We maintain an ongoing link with the EDIC examination of the European Society of Intensive Care and run a centre in Dublin each November. Examiners are encouraged to become involved with this examination. The current Dean of the JFICMI is the chair of the EDIC committee and the current chair of examinations of the JFICMI is an EDIC committee member (Irish representative). The incoming chair of EDIC, Dr Alex Nica, served as external examiner for the JFICMI this year.

JFICMI INTENSIVE CARE CORE TRAINING ECHO & US (ICCTECUS) COMMITTEE

The committee has continued to build on the basic critical care echocardiography training nationally, supporting the JFICMI training requirements. Several ICS/CAI/BSE accredited courses have been successfully run throughout Ireland in 2023 and are now fixed dates in the calendar. Over 80 candidates have been successfully accredited since 2017. The FUSIC Heart programme has been adopted as the primary JFICMI training pathway for basic echocardiography in Ireland which will ensure continuity of training across sites for trainees. All Year 2 ICM training sites now have a FUSIC Heart mentor making training even more accessible.

The committee membership has expanded to include representatives from cardiac physiology, medical, anaesthesiology and emergency medicine and the numbers of both supervisors and mentors has increased dramatically nationally at basic and advanced levels.

The committee continues to deliver an annual POCUS workshop at the College of Anaesthesia's Annual Congress.

Dr Ciana McCarthy was co-opted to JFICMI Board as the new PoCUS Chair in 2023.

PCCM TRAINING

The Paediatric Critical Care Medicine Fellowship has been endorsed by, and will be governed by, the JFICMI. Completion of base-specialty training is required (Anaesthesiology, Paediatrics, Neonatology or Emergency Medicine). It is a competency-based 3-year programme, 1 year of which can be in base-specialty training. The 2 core PCCM years must be continuous within the same programme and at least one year must be post-CSCST in the trainee's base specialty. Trainees achieving satisfactory completion of the programme are eligible for a CSCST award in intensive care medicine.

The Medical Council have in principle informed the CEO of CAI that JFICMI could oversee and govern a PICM training program with the stated aim of awarding a CSCST in ICM provided an application of significant change is made to the Medical Council. As such a paediatric representative will need to be appointed to the Credentials Committee. In addition, a joint letter from Dr Cathy McMahon and Dr Andrew Westbrook as Dean will be sent to the Medical Council to apply for a significant change; there is a minor delay in this as some updates to the PICM training documents are being processed around the area of entrustable professional activities (EPAs).

EDUCATION

Prof Ger Curley is in his second year as Chair of Education. In 2022, Prof Curley established the 10-week Intensive Care Medicine Grand Rounds Series which involved all the JFICMI accredited teaching hospitals and was streamed via video conference. The course included a guest lecturer each week delivering a presentation on aspects of patient care in ICU. The video series are uploaded for viewing on the JFICMI website.

<https://jficmi.anaesthesia.ie/education/icm-grand-rounds/>

An additional course for JFICMI fellows and trainees in anaesthesia, emergency medicine and neurosurgery took place in May 2023. The Emergency Neurological Life Support (ENLS) Course is designed to help healthcare professionals improve patient care and outcomes during the critical first hours of a patient's neurological emergency. ENLS demonstrates a collaborative, multi-disciplinary approach and provides a consistent set of protocols, practical checklists, decision points, and suggested communication to use during patient management of 14 common neurological emergencies.



The Irish Critical Care Clinical Trials Group (ICC-CTG) held its inaugural Scientific Meeting in February of this year. The aim of the meeting was to serve as a forum for researchers to present potential research studies to members of the ICC-CTG and peers. As part of this forum presenters were given the opportunity to receive feedback from established Critical Care Researchers. Studies from all disciplines in Critical Care and Anaesthesia were accepted and those attending had the opportunity to hear presentations from guest speakers, Paul Mouncey, Prof Marion Campbell and Dr Conor Judge.

NATIONAL CRITICAL CARE PROGRAMME

Dr Martina Healy is planning to present to the board information on designing of new intensive care units. If approved by the board the idea is that these new standards will be considered for incorporation into the JFICMI minimum standards document for intensive care units. Dr Healy also undertook a nation-wide audit in critical care capacity this year.

TRAINEES

The trainee group undertook a survey of their group (those undertaking the HST program in ICM) which was presented at the strategy day. Dr. Aoife Driscoll was appointed as the new CAT representative at the JFICMI. The CAT committee wrote to the Medical Council directly to request that the significant change that was approved by the medical council regarding recognition of 18 months' on-call being equivalent to a 2-month ICM module be applied retrospectively to trainees already on the program but not yet in receipt of the CAI CSCST.

FINANCE

Dr Peter Moran took over from Dr. Patrick Seigne. The board thanks Dr Seigne for his contribution in this role.

SIMULATION

Both Dr Andy Neil and Dr Catherine Nix continue to organise the mandatory ICM simulation days for both SAT3/4 trainees and formal JFICMI trainees. These educational events continue to be informative and excellent resources for both trainees and faculty alike. There are 6 sessions running annually and are well supported by ICM faculty nationally. Many thanks to all contributors to these educational events.

WEBSITE

Dr Andy Neil has been uploading the fortnightly grand rounds to the website.

BOARD COLLEAGUES

I thank all my JFICMI board member colleagues for their continuing hard work and support during what was a very busy year.

STAFF

On behalf of the Board of the JFICMI I thank the CAI staff who continue to support all our work: in particular, Ms. Ruth Flaherty and her team in managing the JFICMI fellowship and EDIC exams, Ms. Lucy Holden and Ms. Orna McSorley who supported intensive care simulation, Ms. Sarah Abraham and Ms. Rebeca Williams who supported credentials, Ms. Ann Kilemade who has assisted with the review of the standing orders of the JFICMI. Finally, the board thanks Ms. Irene Finnegan who supports all the work the board and its committees do.

Dr Andrew Westbrook
Dean, JFICMI

Faculty of Pain Medicine

Dr Hugh Gallagher

Dean, Faculty of Pain Medicine CAI

The Faculty held five meetings during the year. The majority were online, to facilitate board members based outside Dublin.

Further meetings in relation to our application for specialist recognition were held during 2023. The Medical Council Postgraduate Accreditation assessor team subsequently forwarded an Action and Implementation Plan (AIP) for completion. A delegation met with representatives of the Medical Council on November 7 to discuss outstanding issues and some further information was subsequently requested by the Quality Assurance Manager in the Medical Council. Three members of the Faculty of Pain Medicine Board volunteered to apply for specialist registration whenever the register is established. They will then act as the credentials committee for subsequent applicants. Formal approval of our training programme and the establishment of a specialist register is important for career progression of our trainees as they prepare to enter practice as consultants. I wish to thank everybody who contributed to the curriculum, the submission documentation and to the various meetings held with the Medical Council.

One position on the Faculty Board remains unfilled and the election process is under way. Several specialists were co-opted to the board during 2023:

- Dr Paul Ryan, representing the ICGP;
- Dr Fiona Fenton, Consultant in Addiction Psychiatry and
- Prof Karen Ryan, Consultant in Palliative Medicine to represent the Institute of Medicine and Royal College of Physicians of Ireland.

Neither specialty has been represented on the Faculty until now, and their contributions are much appreciated. The other co-opted board members are Dr Amy Donnelly, Dr Rory Maguire and Ms Martina Phelan. Dr Conor Haugh is the CAT representative and Dr Mujeeb Shaikh represents the Pain Medicine Fellows.

The Faculty examinations were a combination of online and in-person examinations, a clinical exam in St James's Hospital for the Fellowship candidates, and structured oral examinations for both the Diploma and Fellowship examinations. The papers consisted of a combination of multiple true-false and single best answer questions, with a plan to gradually increase



the proportion of the latter. The papers were set by Drs David Moore and Áine O’Gara with oversight from Dr Gareth Morrison. The final Diploma in Pain Medicine examination was held in 2023, with another sitting being offered in 2024 only for those candidates who were unsuccessful last year.

The citation for the Honorary Fellowship conferred on Prof. Gisèle Pickering at the 2023 ceremony was given by Dr Áine O’Gara.

The Faculty held an online Supervisor of Training (SOT) Day in September to highlight the duties and responsibilities of the SOTs as well as their support of trainees in preparing their Clinical Case Series (CCS). This will be an annual event and the feedback of the supervisors is helpful in formulating changes to the CCS and to aspects of the curriculum. Feedback on issues such as volumes of procedures helps drive appropriate changes to examination regulations and the curriculum. Effective delivery of the curriculum as submitted to the Medical Council is the cornerstone of the Pain Medicine programme.

Meetings to lead to the development of a Model of Care for Pain Medicine have commenced under the auspices of the National Clinical Programme in Anaesthesiology. The first meeting was held in March and future meetings will be chaired by Drs David Moore or Hugh Gallagher. The model of care will be developed from the draft document prepared by Dr Moore and included as part of the submission to the Medical Council in 2021. Dr Amy Donnelly represents the Faculty on the HSE working group on codeine product prescribing, which began work in 2024. Drs John Browne and Hugh Gallagher were members of the Medical Council working group reviewing the overprescribing of benzodiazepines, z-drugs and pregabalin in Ireland. Dr Therese O’Connor was our first representative on that group. The draft final report of that group has been circulated for amendments.

Drs O’Gara, Donnelly and Gallagher participated in the CAT online lecture series during the year.

The 2023 Annual Congress included two Faculty of Pain Medicine sessions, a medal presentation and the Rynd lecture. That lecture was delivered remotely by Prof Gisèle Pickering. The invited lecturers were Prof Kirk Levins, Prof Dirk De Ridder, Ms Martina Phelan and Prof Brona Fullen. The Pain Medicine medal was named in honour of Dr John Cooper in 2023 and we were honoured to have Dr and Mrs Cooper and their son, Declan, present at the Congress. Dr Cooper presented the medal to Ms Karina Oganezova, a TCD medical student who presented findings of a basic science research project supervised by Prof Connail McCrory and Dr Deborah Galvin.

Zoom interviews for the Pain Medicine Fellow positions were held during October 2023 and were attended by most of the Supervisors of Training. The new two-year run-through programme has already begun but the applicants from the previous training cohort who were looking to progress to Year 2 training had to be interviewed as well as the applicants for the new system. The standard of the seven applicants for the five available posts was very high and unsuccessful applicants were offered guidance afterwards.

On behalf of the Faculty, I wish to thank Prof George Shorten, Mr Martin McCormack, Ms Margaret Jenkinson, Ms Ann Kilemade, Ms Ruth Flaherty, Ms Rebeca Williams, Ms Rebecca Cornally and Ms Jennie Shiels for all their hard work and support.

Dr Hugh Gallagher
Dean, Faculty of Pain Medicine CAI

HSE Liaison Committee

Dr Therese O'Connor
Chair

I have very much enjoyed being chair of the HSE Liaison Committee (HLC) of the College again this past year.

The issues dealt with by the HLC, as the interface between our college and our working environment, are many and varied and so it is, in my view, the most interesting of committees.

This year the HLC engaged with HSE on the following issues:

WORKFORCE PLANNING

Through the HLC, the College engaged with the National Clinical Programme for Anaesthesiology (NCPA) and the National Doctors in Training Programme (NDTP) during 2023 as a response for requested feedback to inform and develop the report: “Anaesthesiology Medical Workforce in Ireland 2022–2035; An expert stakeholder informed view”. This will have major implications for our ability as a specialty to provide services into the future, with focus on consultant and trainee numbers to 2035. Projection of numbers of trainees required to provide applicants for a consultant workforce that is rapidly expanding, with increase in the number of retirements and a high attrition rate for our trainees, mean that this has been a very complex but important computation. Following extensive and detailed consultation the report was published in January 2024.

2022 AMENDMENT TO NCHD CONTRACT AGREEMENT

Over the past year the HLC committee has coordinated a response to the Committee of Anaesthesiology Trainees (CAT) survey demonstrating that most trainees had significant concerns re unintended detrimental effects on patient safety, quality of training and the wellbeing of anaesthesiologists in training with the implementation of the 2022 Amendment to NCHD Contract Agreement, and we engaged extensively with HSE and Irish Medical Organisation (IMO) on these issues.

Through the committee, the President, CEO, CAT Chair and myself as HLC Chair, have written to the Director of HR, HSE, highlighting the significant difficulties encountered by our trainees because of the changes to their work patterns as dictated by the amendment — with the recommendation that where possible flexible local solutions will be sought, and trainees and tutors will engage locally with hospital manpower management offices to endeavor to resolve rota difficulties. With CAT, the HLC expect that our



specific concerns will be taken account of by the HSE and IMO in the imminent round of talks on a new NCHD contract, looking to build on the 2022 Agreement but also addressing challenges that still exist.

DEVELOPMENT FUNDING APPLICATIONS

Led by CAT, the HLC coordinated a successful application for funding for a National Lecture Series which has been up and running over 2023, a project that has been widely lauded. The HLC will continue to work for further funding of CAI initiatives in 2024.

NCPA ADVISORY GROUP

The NCPA Advisory Group has engaged with HLC on initiatives such as the development of an Anaesthetic Nurse Education course (to commence later this year), the 10th annual NCPA/HPO Audit Report on “General Anaesthetics, Neuraxial blocks and Regional Blocks administered in Public Hospitals in Ireland in 2022 as captured by HIPE”, a new Model of Care for Pain Management Services, and other work encompassing the wide remit of NCPA.

NDTP WORKING GROUP ON CONSULTANT MANPOWER IN THE MODEL 3 HOSPITAL NETWORK

Led by NDTP, the aim of this group is to ensure there are appropriately trained consultants available to provide patient care in the Model 3 hospital network, seeking solutions to the crisis of consultant recruitment and retention in these hospitals.

The HLC nominated Council member Dr Michelle Duggan was a member of the Group and its report “NDTP Model 3 Hospitals Report” was produced with recommendations in 2023.

LESS THAN FULL TIME (LTFT) / FLEXIBLE TRAINING

The committee has engaged further with NDTP on this issue during 2023, working through the Forum of Irish Post Graduate Medical Training Boards (Forum) that convened a Steering Group to direct implementation of its strategy on LTFT / Flexible training. As Chair of the HLC and a member of this Steering Group I worked to develop and recommend principles for flexible training which, through the Forum, informed the “National Taskforce on NCHD workforce: Final Recommendations Report”, published in February 2024.

CONSULTANT APPLICATIONS ADVISORY COMMITTEE (CAAC)

During 2023, as Chair of the HLC, I attended 10 CAAC meetings, participating in detailed considerations of consultant post applications (all specialties), including on-call responsibilities, the need to expand the number of posts to address problems in services being delivered by single-handed consultants, the need to expand the number of flexible consultant posts, and others. On behalf of the college, I supported consultant posts in Anaesthesiology, Intensive Care Medicine and Pain Medicine that were discussed and approved at the CAAC meetings.

THANKS

I wish to acknowledge the support of all members and express my appreciation for the work of Ben Courtney, who provides administration support to the committee.

Wellness Committee

We are delighted to present the third annual report for the Wellness Committee. The Committee met on 4 occasions in 2023 — January, April, June, October.

The Committee comprises Dr Michelle Duggan, Dr Padraig Sheeran (Co-chairs), Dr Niamh Hayes, Dr Patrick Seigne, Dr Barry Lyons, Dr Paul Ryan (CAT Rep), Dr Jenny Fitzgibbon (CAT rep), Dr Tom Gordon (Non-CAI training scheme doctor) and Ms Margaret Jenkinson, with administrative support provided by Ms Jennie Shiels.

The purpose of the committee is to develop a strategy and implementation plan for the promotion and maintenance of health and wellness amongst the CAI community.

The Committee had a productive year. The second National Wellness Virtual Breakfast meeting was held on the 19th of September 2023. This was scheduled as part of a series of events around World Patient Safety day. Dr Padraig Dunne who is a Senior Lecturer at Centre for Positive Health Sciences RCSI delivered an excellent talk titled Thriving at work and at home: incorporating a practical lifestyle medicine approach. This was very well received. There were over 206 pre-registered for the event and on the day, we had 104 live attendees.

Every training hospital was requested to nominate a consultant to be the wellness lead for their department. We have a wellness lead now for every anaesthesiology department and this person is the link for wellness updates. We met over zoom in July to introduce everyone and to

get feedback on our wellness guidelines for all departments of anaesthesiology. This document was approved by College Council in November and is a useful resource for all departments.

The CAI Wellness Lead roles include:

- Promoting a supportive culture which promotes well-being, flexibility, and work-life balance in their department.
- Promoting good working conditions, strong inter departmental relationships and appropriate resources in their department.
- Acts as the 'Wellness champion' for the department.

We hope to have a wellness newsletter this summer which will be an update of all the wellness initiatives and events that take place in different hospitals. The CAI Education Fund which is administered by the CAI Tutors, is available for many of these initiatives/events. Full details on the fund are available on the CAI website, under the Tutor section.

Finally, we updated the Wellness section on the CAI website with additional links to many useful resources for all the CAI Community.

Dr Michelle Duggan,
Dr Padraig Sheeran (Co-chairs)



Sustainability Committee (CAISC)

Dr Dónall Ó'Cróinín,
Chair, Sustainability Committee

A joint project in conjunction with the sustainability office of the HSE to reduce the entry of nitrous oxide into the atmosphere by remediating leaks, improving stock management and where necessary redesigning supply systems has begun in earnest in the past year. The joint project team has now visited several sites. Remediation works have been carried out in a couple of sites and issues for remediation have been identified in another site. The Anaesthesiology lead for this is Dr. Tim Keady (currently consultant at Royal Papworth Hospital Cambridge, UK). This is the first project that the sustainability office of the HSE is carrying out with clinicians.

Following review of the available evidence and technologies by the Committee we have concluded that 'cracking' nitrous oxide molecules is currently not an appropriate measure to introduce. It is our position that available energy is best invested in reducing waste and unnecessary use of nitrous oxide.

Dr. Ola Lokken Nordrum has led the establishment of a scoring system to measure the sustainability activity of Anaesthesia departments. This tool has been used to compare the 'Sustainability' of Anaesthesiology Departments that have CAI trainees. The data has been submitted for consideration for publication.

The RCSI have launched a document to promote sustainability in surgical practice. Environmental sustainability in surgery was the theme of the keynote session of their recent Annual Charter Day meeting. A CAI representative addressed this session and a CAI Sustainability representative will also address the Freyer Surgical meeting in Autumn of this year. We look forward to substantial environmental Sustainability initiatives from other healthcare colleges or organisations and we will support them and co-operate with them as appropriate.



Event Gallery / Congress 2023



Dr Niamh Hayes, Prof George Shorten, President, CAI, Tánaiste Mr Micheál Martin TD, Mr Martin McCormack, CEO CAI.



Prof Brian Kinirons, Ms Margaret Jenkinson, COO CAI.



Prof George Shorten, President, CAI, Prof Donal O'Shea, Mr Martin McCormack. CEO, CAI.



Dr Christopher Read, Dr Eveline Matthews, Prof Eoin Kelleher.



Dr Patrick Seigne, Dr Niall Hughes, Dr Andrew Tierney, Dr Ian Kelly, Dr John Loughrey.



Dr Meghan Harbison, Dr Deirdre McCoy, Dr Katrina O'Sullivan, Prof Ellen O'Sullivan, Dr Vanessa Beavis, Dr Chris Cokis.



Dr Ola Nordrum, Dr Alifia Chakera, Dr Grainne Rooney, Dr Dónall Ó'Cróinín.



Dr Niamh Feely, Prof Camillus Power, Dr Eilís Condon, Dr Michael Looney, Dr Owen O'Sullivan.



Prof George Shorten, President, CAI, Ms Maura Murphy, Prof Donal O'Shea, Mr Martin McCormack, CEO, CAI, Prof Helen Heneghan

CAI Gilmartin Lecture 2023



Dr N Hayes, Prof M Horgan,
Prof G Shorten, Mr M McCormack
and Ms M Jenkinson.



Dr Emer Harte, Mr Philip O'Dwyer, Dr Jeanne Moriarty.



Mr Martin McCormack, CEO CAI, Dr Niamh Hayes,
Dr Adrienne Wise.



Prof Anthony Cunningham, Prof Ellen O'Sullivan,
Prof Mary Horgan.



Prof Camillus Power, Dr Patrick Seigne.



Prof George Shorten, Prof Colm Bergin, Outstanding Achievement Award, Ms Margaret Jenkinson.



Prof George Shorten, Ms Margaret Murphy, Honorary Fellowship of the College.



Prof George Shorten President CAI, Prof Mary Horgan, Gilmartin Lecturer 2023.



Mr Martin McCormack, CEO CAI, Prof Mary Horgan, Gilmartin Lecturer 2023.

NAPSAC 2023



Dr Ahmed Mohi, Dr Brian McCloskey, Dr Orlagh O'Brien, Dr Xhejni Spahillari, Dr Paul Ryan, Dr Aoife Leonard, Dr Ciarán Sheehan.



Dr Brian McCloskey, Dr Adil Shen, Dr Jemima Nilan, Dr Orlagh O'Brien, Dr Sean Boyd, Dr Emma Lennon, Dr Frances Fallon.



Prof Terry Tan Prof Ellen O'Sullivan Dr Anne McClelland Ms Aileen O'Brien Dr Aoibhin Hutchinson Dr Brian McCloskey.



Dr. Benjamin Atterton, winner of the KP Moore Medal, Ms. Helen Moore, Dr. Ahmed Mohi, winner of the Elevator Poster Pitch.



Prof Jeffery Cooper Winter Lecture, Prof George Shorten.



Ms. Helen Moore, Dr. Benjamin Allerton, winner of the KP Moore Medal, Prof. George Shorten, CAI President.



Dr. Gillian Crowe, Dr. Terence Montague, Dr. Russell Perkins, Dr. Benjamin Allerton, Dr. Caoimhe Casby.



Dr Stephen Mannion, Prof Irene Leonard, Dr Deirdre McCoy.



Dr. Bianca Nicholls, Dr. Jamie Colly, Prof. Donal Buggy, Dr. Sean Boyd.



Dr. Colleen Hartnett, Dr. Barry Singleton, Dr. Tara Feeley.



Winter Lecturer Prof Jeffrey Cooper and CAI CEO Mr Martin McCormack.

Events Calendar

College of Anaesthesiologists of Ireland Event Calander 2024

January	
17th	MCAI MCQ Online
26th	SANI Networking Event
31st	The Fundamentals of Patient Safety and Professionalism
February	
17th	Professionalism in Practice
26th	Examiner Training Day
31st	FCAI Written Online
March	
8th	MCAI OSCE Prep Course
April	
5th	Airway Leads Network in Ireland
9th-10th	MCAI OSCE/SOE, Malahide
18th	FJFICMI – Written Online
23rd-24th	FCAI Clinical/SOE
26th	Simulation Faculty Day
30th	Faculty of Pain Medicine Written Online Exam
May	
10th & 14th	The Fundamentals of Patient Safety and Professionalism
16th-17th	ICSI Basic Course, CAI
23rd-24th	Annual Congress of Anaesthesiology, UCD
30th	FJFICMI – Clinical, CAI



June	
6th	Faculty of Pain Medicine Clinical Exam
12th	MCAI MCQ Online
14th	Introduction to Anaesthesia
21st	Conferring 2024
September	
5th-6th	Beyond BASIC (Nephrology)
18th	MCAI MCQ Online
TBC	Patient Safety Week
October	
2nd	FCAI Written Online
11th	MCAI OSCE Prep Course
November	
5th-6th	MCAI OSCE/SOE
15th	National Airway Masterclass, CAI
22nd	National Annual Patient Safety in Anaesthesiology Conference 2024
3rd-4th	FCAI Clinical/SOE
December	
5th	Gilmartin Lecture, CAI

Notes



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